

NOVA 47<sup>th</sup> ANNUAL TRAINING EVENT  
 September 11-14, 2021 in Orlando, FL  
 Breakout Session List *(Subject to Change)*



*\*Breakouts are listed in alphabetical order by presenter. Please see the NOVA Mobile App for the most up-to-date schedule of events as workshops are subject to time changes/cancellations.  
 All workshops are eligible for D-SAACP and NACP CEUs.*

Presenter	Breakout Session Title	Breakout Session Description
Laura Abbott	Providing HOPE : Overview of H.O.P.E. Suicide Prevention Program specially designed for crime victim advocates.	Be the first to receive an overview of the HOPE Suicide Prevention Training for Crime Victims--a program specifically designed for those working with victims of crime. HOPE provides valuable methods and resources to increase the ability to identify at-risk victims, interact appropriately with victims in crisis, understand the impact of adverse childhood experiences, and referring appropriate care and follow up. Also included is an overview of other prominent Suicide Prevention programs designed for broader populations. After the session, participants will have the ability to assess which Suicide Prevention approach would best benefit their organization.
Karen Adams	Walk in Her Shoes Activity Workshop	A revolutionary community education tool, the Walk in Her Shoes Activity is a highly-interactive activity designed for educating a broad range of professional groups. Walk in Her Shoes is an engaging way to learn about the dynamics of intimate partner violence. This role-playing activity allows participants to move through the experiences of a victim of intimate partner violence. Participants will leave with concrete knowledge, tools and resources to support those who are experiencing (or have experienced) intimate partner violence. This workshop is adapted from the Washington State Coalition Against Domestic Violence In Her Shoes training.
Karen Adams	Stalking in the Digital Age: How to Prevent Victimization	Abuse doesn't always come in the form of physical threats or violence. Online behavior is also abusive if it makes you feel scared or threatens your safety. In a world where we're always connected, the potential for cyberbullying and digital stalking is more prevalent than ever. Over 200 apps and services exist that offer would-be stalkers a variety of capabilities, from location tracking, to harvesting text messages-- and even secretly recording video. Education surrounding these evolving technologies is greatly needed to prevent victimization in the Digital Age.

Jeannette Adkins	The National Advocate Credentialing Program (NACP): Professionalizing the Field of Advocacy	The national advocate credentialing program or NACP is the only credentialing body for the field of crime victim advocacy. Since its inception in 2003, NACP has provided professional guidelines and standards for advocates across the country and served as a model for certification of military advocates. This workshop will provide an overview of the program as well as its benefits and recent updates.
Karel Amaranth	The Value-Add of Victim Impact in Corrections: Empathy, Change, Healing and Hope	Victim Impact sessions are based on evidence-based models of interventions within Corrections: Manalive, Resolve to Stop Violence, Mothers Against Drunk Driving and federal Office for Victims of Crime Victim Impact. Each of these methodologies focuses on aspects of initiating and supporting choices of behavioral change (Prochaska and DiClementi: Transtheoretical Models of Change.) For more than 20 years Victims Assistance Services has been providing men's groups at the Westchester County Corrections facility in Valhalla, New York, as developed by Karel R. Amaranth, MPH, MA in 1999. The program effectively combines personal empowerment and choice as well as building empathy. Survivors of crimes volunteer as speakers to share their experiences and their journey of hope and resilience. The workshop will provide an overview of the group framework, the opportunities for restorative justice and victim/survivor empowerment.
Monique Andrews	Suicide Prevention for Victim Advocates	Survivors of sexual assault are nearly 10 times more likely to attempt suicide than those who have not experienced sexual assault. Research suggests that over one third of survivors contemplate suicide and nearly 13% have attempted suicide after an assault. Victim advocates should be aware of the factors which increase a survivor's risk for suicide. This workshop will provide an overview on factors which contribute to thoughts, attempts, and completions of suicide by survivors of sexual assault and focus on assisting Victim advocates in recognizing Atypical Symptoms of distress which may lead to ideations and attempts.
Monique Andrews	Hegemonic Masculinity's Contribution to Negative PsychoSocial Outcomes in Men: A Multicultural Approach	Men's health beliefs and behaviors appear positively correlated with higher risk behaviors and poorer health outcomes. Toxic masculinity may contribute to negative psychosocial outcomes in men to include higher rates alcohol and drug use, interpersonal violence, suicide completion, and increased rates of conduct related disorders. In addition, male survivors of sexual assault are often overwhelmed with societal pressure and therefore report assaults far less than do females. The role of advocates counselors, therapists, and psychologists is to assist male clients in reducing the effects of gender role distress by embracing "maleness." In doing so, counselors can approach providing services to male clients by embracing positive aspects of masculine gender roles. Helping professionals can approach working with male clients by understanding their identities and

		context in order to develop a therapeutic alliance that allows for compassion and reduced defensiveness.
Ryan Backmann	Cold Case Advocacy	This presentation will focus on working with families of unsolved murder victims and missing persons with suspected foul play. The workshop will provide attendees insight into the unique challenges facing advocates, law enforcement and families of unsolved homicide victims and ways to address them. Presented by a family member of an unsolved homicide, this presentation will focus on ways advocates can educate survivors on the investigative process. We will also discuss the resources that are available to advocates, law enforcement and families of this unique and undeserved victim population.
Donna Bartos	The Elephant in the Room: Where are the Young Men and Boys in Prevention and Intervention Efforts?	The problem is in plain sight. It's the elephant in the room...unrecognized, undiscussed, unaddressed. There are too many instances of relationship abuse and violence in our schools, homes, communities and institutions. A key factor that increases the likelihood that boys and men perpetrate such violence is the social tolerance of power-based victimization and perpetration. This interactive dialogue-to-action session will spark ideas and strategies to enhance the work of advocates, intervention specialists and response coordinators to: 1. Activate 13-24-year-old young men and boys as allies to achieve the prevention "Tipping Point." 2. Remove help seeking barriers for young perpetrators.
Donna Bartos	The Elephant in the Room: Implicit Bias	"Implicit bias" exists when we unconsciously hold attitudes towards others or associate stereotypes with them. Through this interactive workshop, advocates will discover how implicit bias, gender norms, and stereotyping may leave us blinded to the experiences of young marginalized survivors. Implicit bias will be addressed through community learning circles, self-reflection and a group activity on intersectionality. Coined by Dr. Kimberle Crenshaw, "intersectionality" is the understanding of how people's overlapping identities including race, immigration status, gender identity, class, ethnicity, religion, disability status, and sexual orientation interact with systems of oppression and violence. Understanding and being mindful of intersecting identities enables advocates to gain a full picture of the nature of violence a survivor may experience.
Mark Batchelor	Serving Victims of Cybercrime	Cybercrime impacts roughly 1 in 4 people nationally, with personal losses estimated in the billions. However, the majority of these incidents still go unreported, leaving these individuals without necessary systems of support or tools for recovery. The financial, emotional and social consequences of these crimes can be devastating to those who are impacted.  Where does an individual or small business call to report a cybercrime and get help?

		<p>The Cybercrime Support Network is providing a voice for the victims and building a national program to improve victim services and response for consumers and small businesses. This session will discuss how cybercrime impacts lives, what resources and programs are available to help, and what can be done to stay safe online.</p>
Ashley Bendiksen	<p>Teens and Dating Violence: The Disturbing Prevalence + Today's Emerging Trends Adults Need to Know</p>	<p>Teens are impacted by dating/domestic violence at higher rates than any demographic. In the U.S., 1 in 3 teens will be victims -- that's 33% of all youth. Not only is this a safety risk, but it's a near guaranteed root cause for countless secondary issues. Further, there are disturbing NEW trends, emerged from today's technological and social landscape, that are increasing the likelihood and prevalence of abuse. This workshop is critical for any adult who works with teens or has a teen in their life. It combines the presenter's personal story, education and research, and insights from her work as a national speaker working 1:1 with today's teens. Learn the types, warning signs, consequences, and gain actionable skills to effectively address these issues with teens, both in prevention and response.</p>
Amy Bocks	<p>More Bang for Your Buck - Developing and Maintaining a Successful Volunteer Intern Program</p>	<p>This course will outline the challenges and benefits of using volunteer interns to provide case management and direct services. It will provide a step-by-step plan for developing a new volunteer intern program and identifying college and university contacts. The course will also allow for discussion of common issues that may arise when working with students in a professional governmental or non-profit organization. Participants will receive real-world knowledge to apply to a new or continuing volunteer intern program to benefit staff, services, and clients.</p>
Amy Bocks	<p>Building the Right Supports to Empower Elder Victims of Crime</p>	<p>When a crime such as exploitation or assault occurs, older adults need the right information and supports to drive their own advocacy, understand their victims' rights, and know what to expect from the criminal justice system. Lawful representatives often play an important role for elder victims and face unique difficulties. Advocates can learn about working with lawful representatives and assist victims in attaining justice while empowering them in an accessible, dignified and individualized manner. Learn skills necessary to serve some of the most vulnerable of crime victims and facilitate their empowerment through the criminal justice system.</p>

April Bordeau	Vicarious Trauma - Preventing & Intervening	Empathetic engagement with those impacted by trauma leads us as responders at risk of suffering. Let's face it. We all know that hearing what we hear and seeing what we see affects us but do we know what to do to keep it from impacting our health and wellbeing? Do we know what to do to keep from becoming jaded in our lives, and in our responses to others? Being effective in our response requires us to practice self-care in a way that makes a difference in the long run. It isn't just the soft response. It's real, and it's practical. Learn if compassion fatigue is affecting you and learn how to develop your own plan to address it.
Katie Campbell	Domestic Violence and Pets: Creating Pet-Friendly Programs that Work	This presentation will focus on strategies for overcoming barriers to creating a pet-friendly program at a domestic violence shelter - everything from lack of space to allergies and liability to funding. We will discuss different models of on-site housing and tips for fundraising to start and sustain a program. With a focus on building collaborative partnerships and by creating a thorough program plan, a successful pet-friendly program is possible and can even become a fundraising tool. This interactive workshop will get attendees engaged and leave them feeling energized and ready to take on their next step to offering a pet-friendly program.
Nanette Chezum	A Survivor Story: Officer Involved Domestic Violence	Officer Involved Domestic Violence (OIDV) is rarely discussed in advocacy circles, within the law enforcement community and is rarely explored with the public. It is estimated that 20 - 40% of intimate relationships involving a law enforcement officer involve a form of abuse. The International Association of Chiefs of Police have created a model policy that is merely a recommendation for departments to utilize. Some departments have internal policies to deal with OIDV and many do not. It's important departments create policy and important for states to mandate policy & have regular training required via POST. Its critical departments communicate zero tolerance within their ranks and within the public eye that OIDV will not be tolerated. I will discuss my story, barriers faced by victims reporting their law enforcement perpetrator, how advocates can help OIDV victims in their communities, what law enforcement can do to help and how survivors can use their voices.
Colleen Clase	Protecting Child Victims from Cross-Examination by Pro Per Defendants	This will provide participants with information on protecting child-victims who are in danger of being cross-examined by their own offenders, how we can advocate for them, the law on the Sixth Amendment rights to confront witness and the right to represent oneself, testimonial accommodations available and why they do not violate the rights of the accused, victims' rights, how to preserve the record for appellate review, and a case study,

		including actions taken to protect child-victims from a cross-examination by their offender, that culminated with a Petition for Certiorari in the United States Supreme Court.
Colleen Clase	Bridging the Gap: Ensuring Child-Victims in DCS Custody are Protected in Criminal Proceedings	Arizona Voice for Crime Victims (AVCV) and the Arizona Department of Child Safety (DCS) have formed a ground-breaking partnership to ensure that children in DCS custody who are also victims in criminal proceedings, have their own attorney to assert and enforce rights under Arizona's Victims' Bill of Rights. This workshop will provide: an overview of the partnership is set up; discuss the referral/intake process; provide practice tips for advocating and representing child-victims in trial and appellate courts; and discuss a case study of one child's case that traveled through AZ's appellate courts resulting in a favorable outcome for the child-victim.
Karen Cuttill	Rekindling The Flames of Your Passion: Tips for Preventing / Reversing Workplace Burnout	In this workshop we will identify signs of burnout and learn steps you can take to rekindle the motivation and passion you held when you first started your employment. We will learn about work- life balance, take a survey to see if you may be experiencing early signs of workplace/compassion fatigue and identify action steps to avoid burn out. Finally, we will learn a process that will help you to rekindle those flames of passion and renew your energy for your work. We will have fun while we learn!
Steven Dana	Advanced Safety Planning - A Structured Risk Management Approach to Improving Safety Plans	Advanced Safety Planning for victims under the risk of future violence and potential lethality is perhaps the most critical task a victim advocate will undertake. This workshop will provide the tools and structured framework to improve the advocate's ability to competently safety plan and improve the quality of those plans.
Steve Derene	Crime Victims Fundamentals	The Victims of Crime Act (VOCA) established the Crime Victims Fund which relies on deposits from federal criminal fines. These funds are used to support thousands of direct victim service providers and supplements state crime victim compensation programs. Because of a rapid growth in Fund deposits, starting in 2015 Congress dramatically increased the annual amounts released from the Fund which resulted in a huge increase in programs relying of VOCA support. However, Fund deposits have recently plummeted resulting in large VOCA funding reductions. This workshop will explain how the Crime Victims Fund works, where the money comes from and where it goes. It will also explain reasons for the annual fluctuations in VOCA funding and describe proposals for addressing funding and programmatic challenges.

William Dieckmann	Emotional Intelligence in Leadership	As we experience rapid cultural shifts all around us, leaders face a great challenge to know their own emotions, master their emotions and not be mastered by their emotions. That is is first step of Emotional Intelligence. The second is to see the emotions of others and to understand them better in their context.
Lara Downing	Working with Limited English Proficiency Victims of Crime	The goal of this workshop is to expand advocates' understanding of the fundamental role that meaningful language access plays in providing effective, culturally-responsive, and trauma-informed victims' services. Participants will be given tools for confronting the barriers that LEP individuals encounter during and after victimization and to address challenges they may face in working with interpreters. To that end, additional topics include the sources of language access rights, the spectrum of language proficiency, communication styles across cultures, the science of understanding non-native English, trauma-informed care of interpreters, and considerations for language access and law enforcement.
Kristy Dyroff	Opioid Deaths - Is there a Victim?	The stigma historically applied to rape, domestic battery, and child abuse victims is now being focused on those suffering from the disease of substance use disorder. As wrong as it was to blame the victims of those crimes, it is just as heinous to blame and re-victimize these families. That change needs to begin with the first responders and advocates. Our presentation is based on first hand and anecdotal knowledge of the failure of the criminal justice system to recognize the victims in opioid, homicide cases and afford them the rights of victims of other crimes.
Heather Estudillo	Drugged Driving: Unique Challenges for an Underserved Victim Population	With the rise of opioid use and marijuana legislation there is an increase in victims of drugged driving crashes. Drugged driving victims face unique challenges regarding crime investigation, prosecution and service provision. Join a Drug Recognition Expert and a community-based Victim Advocate who will explain the challenges facing victims of these crimes and best practices to providing services.
Heather Estudillo	Advocating for Injured Victims of DUI Crimes	With around 300,000 people injured in drunk driving crashes each year, countless victims of this crime are never represented in criminal court nor are able to access their rights as victims of crime. This workshop will focus on the injuries sustained by these victims, the long-term impact of the crime both emotionally and physically and practical tools in advocating for them, both in the criminal justice process and in long term care.

<p>Elizbeth Ewing</p>	<p>Human Trafficking Prevention For At Risk Youth</p>	<p>Our goal is to give the audience a program that has been successfully utilized in high schools, juvenile detention centers and community organizations. They can implement the program to help protect their at-risk youth from becoming victims of Human Trafficking. Our program will give the participants easy to use activities to help them learn about risky situations, establishing boundaries, empathy, positive love, self-identity and increase their knowledge of human trafficking. The desired outcome, would be to arm the audience with knowledge of the threats to our youth and start the conversation about how to protect them from becoming a human trafficking victim.</p>
<p>Krista Flannigan</p>	<p>Are You Ready for a Mass Tragedy Event in Your Community? -- Tips, Tools and Lessons Learned!</p>	<p>Over the past 25 years, there have been thousands of incidents of mass violence in the United States. As a result, most communities are prepared for the on-scene response to incidents, however, many do not have plans for intermediate and long-term recovery. This workshop will provide attendees with tips, tools, and lessons learned for responding to mass violence in local communities - in particular, the crucial role of victim advocates in all phases, including; Partnerships and Planning, Incident in Progress, Post-incident response and Long-term recovery. Don't miss this engaging conversation, as a mass tragedy incident can happen any place at any time.</p>
<p>Dana Fleitman</p>	<p>Recognizing and Responding to Stalking</p>	<p>Stalking is a prevalent, dangerous and often misunderstood crime. This workshop explores the dynamics of stalking, focusing on the highly contextual nature of the crime by discussing common tactics used by perpetrators, stalking's co-occurrence with domestic and sexual violence as well as tools to plan for victim safety and hold offenders accountable.</p>
<p>Julia Fuller-Wilson</p>	<p>Putting Hope Into Action: Crisis Response after the Virginia Beach Shooting</p>	<p>We will focus on the mass casualty shooting that occurred in Virginia Beach on May 31st. The presentation will include how victims and a community are impacted by a mass casualty event and the various crisis response efforts that our State Crisis Response Team were able to provide to those traumatized following the shooting. We will also discuss how collaboration between local, state, and federal resources was essential in the successful coordination of a nearly 2-year response effort.</p>

Paul Greenwood	Forgotten Victims No More - Putting the Spotlight on Elder Abuse	Elder abuse has been called the crime of the 21st Century but unfortunately because of misconceptions and ageism too few cases are actually investigated and prosecuted. Recently retired prosecutor Greenwood will draw upon his 22 years of prosecuting such crimes to explain how to overcome such myths by establishing an effective multi-disciplinary approach. A coordinated community response is required involving at a minimum prosecutor, law enforcement, Adult Protective Services, Ombudsman, medical personnel and financial institutions. Greenwood will provide examples of successful strategies that put to rest barriers that too often prevent justice for older victims. There is hope!
Vanessa Guyton	Victim-Survivor-Champion	Dr. Guyton will share her experience of being raped while serving in the U.S. Army to show Victims how she overcame the challenges associated with sexual abuse. She will use a trauma informed technique to openly discuss why she never reported the incident, self-blame, her suicide attempts, and how her life changed after becoming a victim. During this workshop she will also share her journey of the different stages that can possibly happen and how she went from being a victim to becoming a champion for survivors by creating a global nonprofit called HUSH No More, producing a documentary, and publishing books. Her goal is to inspire others by showing victims and victim advocates that a victim can decide to HUSH No More and become a Champion!
Vanessa Guyton	Drug & Alcohol Addiction After Trauma	Research shows that the increase of possible drug and alcohol addiction increases by 70% after experiencing a traumatic event. This is a growing problem and a high risk that is rarely discussed with Victims. This interactive class was developed to discuss these major side effects to help prevent them from occurring and to provide strategies on how to help Victims who are addicted to drugs and/or alcohol. We will not stop the actions if we do not address the underlying problem. Participants will leave this training with an awareness of potential risks of drug and alcohol addiction, and how to assist someone who is struggling with addiction after trauma.
Catherine Harper Lee	Marsy's Law: Two Years of Implementation, Legislation, and Litigation	Ohio's victims' rights constitutional amendment, Marsy's Law, passed in November 2017, and went into effect on February 5, 2018. Ohio Crime Victim Justice Center (OCVJC) has led the efforts to successfully provide guidance to implement the constitutional amendment, draft legislation to clarify and expand the constitutional provisions, and litigate Marsy's Law rights across the state from the trial courts to the Ohio Supreme Court. OCVJC will provide guidance, suggestions, and concrete examples to assist attendees in implementing Marsy's Law and other victims' rights laws in their states.

James Helis	US Army Strategy for the Prevention of Sexual Harassment and Sexual Assault	In response to reported findings of increased numbers of Active-Duty Service Members in the Fiscal Year 2018 Annual Report on Sexual Assault in the Military, the Acting Secretary of Defense issued a memorandum titled "Actions to Address and Prevent Sexual Assault in the Military." One of the required actions directed in the memorandum was for each Service/NGB to execute the four phase DoD Sexual Assault Prevention Plan of Action (PPoA). The Army's sexual assault and harassment primary prevention capabilities are emerging and efforts are underway to develop processes, policies, and a prevention strategy. Recently prioritized efforts require additional structure, evidence, and support for successful execution. Army SHARP, Ready and Resilience Directorate will discuss the US Army Strategy for the Prevention of Sexual Harassment and Sexual Assault.
Shannon Henry	10 Critical Skills to Save Your Own Life	Whether an individual is a billionaire with their own protective detail team living in San Francisco or a South African community member in a city with the highest femicide rate in the world, there are 10 critical skills needed to save both of their lives. During this mind-bending, action-packed session, participants will be taught each of these 10 critical skills and discover the powerful role they can play in safeguarding advocates and those they care for every day. Shannon Henry has trained tens of thousands across the globe to save their own lives, often working with leading threat assessment experts from the FBI to US Special Forces. In this session, the insight she has gained from experience, experts, and through training countless survivors of sexual assault, trafficking, relationship violence, and attempted murder, all becomes wisdom you can use daily to safeguard your life and the lives of those you love.
Arely Hernandez	A Road to Campus Advocacy	Campuses are now approaching gender-based violence differently. The multi-level approach is transforming the way campuses are supporting student survivors. The newly added component are campus advocates that support victims of a crime in their various types of victimization. This workshop will address how UTEP is responding to students who are victims of crime, specifically physical assault, sexual assault, dating/domestic violence, stalking, and harassment. Beyond reporting and compliance issues, victims need support, validation and access to resources that will allow healing, safety, restitution, and justice within their academic journey. In addition, the workshop will address the importance of campus collaboration, administration buy-in and campus police involvement, along with community agency partnerships.

<p>Ana-Christina Hicks</p>	<p>Burnout's Kryptonite - 3 Simple Secrets to Stop Burnout (Before Burnout Stops You)</p>	<p>#UpYourGame #RaiseYourHappy BE. BETTER. FASTER.</p> <p>Stuck in the gap between boring tasks, frustrating days and too much stress? Day after day -- who is there for you when life crushes down? Are you thriving or just-surviving?</p> <p>Burnout is not an option. It's time to do something Radically Resilient.</p> <p>Gain confidence. Build mental strength. Bounce back easier after crazy-stupid days.</p> <p>Burnout's Kryptonite is built to equip you. Unique. Powerful. Leverage the science of your brain-body physiology. Dramatically improve resourcefulness.</p> <p>You will get simple strategies to radically reduce frustration, stress, and blocked creativity. Instant de-stress. Enhanced performance. Higher energy. Get it now.</p> <p>#GetYourLifeBack.</p>
<p>Ana-Christina Hicks</p>	<p>Radically Resilient Leadership</p>	<p>Successful. Confident. Influential. You lead regardless of your title.</p> <p>Losing energy? No work-life balance? Lost your passion? Is self-doubt secretly eating at you? Resuscitate your life.</p> <p>Simple, practical tools to maintain balance in the midst of life's chaos. Bust the stress. Boost your energy. Boost your balance. (without spending a lot of time, energy, or money)</p> <p>Three crazy-powerful tools to weather life's storms. Hasn't stress self-doubt cost you too much already?</p> <p>Join us now. Real Life. Real Tools. Real Resilience.</p> <p>#GetYourLifeBack.</p>
<p>Mark Holman</p>	<p>Building Resilient Teams</p>	<p>At RBLP™ we offer leadership certifications centered on Building Resilient Teams. Resilience is the ability to overcome adversity and, more importantly, to adapt and grow as a result. Teams that are resilient, communicative and can easily adapt to change allow a business to scale and grow effectively. It is a collective social phenomenon in organizations where people rely on each other to accomplish complex workflows together.</p>

Jay Howell	The Child Forensic Interview: Where Do We Go From Here?	In 2017 the Florida legislature created a Statewide Task Force to examine the child forensic interview process and to report to the legislature regarding recommendations and directions for the future. That report was submitted in 2018 and the work of the Task Force continues under a Department of Health Child Forensic Interview Advisory Committee. The findings of this two-year project may be helpful to other states may assist in the establishment of a similar body in their jurisdiction.
Jay Howell	Victim's Rights after Marsy's Law: The Florida Experience	The passage of a new constitutional amendment (Marsy's Law) in Florida is a cautionary tale of intended and unintended consequences that may dramatically affect the fundamental rights of crime victims. Victim advocates and allied professionals can learn about the actual impact on important existing rights from the Florida experience and be better educated to make important decisions on the future structure and direction of crime victim rights in their own state.
Bill Jenkins	Making Enforceable Victims' Rights a Reality	Over 40% of Americans now live in a state with Marsy's Law as we move state by state towards victims' rights in the U. S. Constitution. The Marsy's Law movement for enforceable victims' rights has recently passed in several new states and is pending in several more. This workshop will provide an update on what is happening with the Marsy's Law movement. It will cover what you will need to know about and how to support Marsy's Law when it comes to your state, what enforceable rights mean to you and your families, how Marsy's law will ensure that victims will have co-equal rights with defendants, and how it will impact the work of your office as you assist your families.
Bill Jenkins	Putting the Shattered Life Back Together: Working With Trauma Victims	Those who work with victims of violent crime in the legal system are not therapists, but your presence and work on their behalf can be very therapeutic for them. The latest trauma research detailing the basics of how trauma impacts the mind and body of the victim will be discussed. The basic trauma response will be summarized in easy to understand terms for the non-scientist as well as an introduction to some self-care strategies for victims and caregivers alike.
Bill Jenkins	How Traumatic Loss Affects Family Relationships	Traumatic loss can have a devastating impact on relationships, especially the ones we depend on the most for our survival -- our families. Bill Jenkins, author of What to Do When the Police Leave: A Guide to the First Days of Traumatic Loss will share awareness-raising concepts and practical information that you can put to use in your work with traumatized families as they work towards the best outcome possible in their situation.

Julie Jespersen	Victim Offender Dialogue: Empowering Sexual Assault Survivors	<p>The Texas Victim Offender Dialogue (VOD) program provides a unique service to assist sexual assault survivors in the restorative process. VOD provides an opportunity for victims to meet with their offender in a safe, structured meeting. We begin by identifying their goals for the meeting. Some survivors seek answers to questions that only the offender can provide. Some feel a strong need to tell the offender the impact of the offense. The program utilizes specific tools to ensure victim empowerment and offender accountability. Participants often report feelings of relief and a sense of taking back control after participating in VOD.</p>
Andy Kahan	Murderabilia/Son-of-Sam Laws/Notoriety for Profit	<p>Crime is a multi-million-dollar industry. A burgeoning market called 'Murderabilia' which are tangible goods and personal property of well-known murderers and serial killers are being sold on websites and via auction. Son-of-Sam Laws were enacted to prevent convicted felons from selling their story for books and movies however recent court decisions have rendered the law useless. The presenter will discuss new efforts to prevent convicted felons from profiting from their criminal conduct. This workshop has been seen on shows such as ABC 20/20 and other well-known news outlets. The presenter will be showcasing actual 'Murderabilia' bought from dealers.</p>
Andrea Lampert	Models & Best Practices for Providing Trauma-Informed Legal Services to Trafficked Persons	<p>An often-overlooked part of the continuum of care for trafficked persons is meeting their legal needs. Best practices in providing trauma-informed legal services is an emerging field that can be a meaningful resource. Two lawyers who provide pro bono legal representation to trafficked persons will discuss topics including: trauma-informed legal representation, the distinctive needs and range of legal issues of trafficked persons, creating a collaborative network of attorneys across a range of legal specialties, partnering with other service-providers and entities that intersect with trafficked persons, creating an advisory board with representative populations, how to offer legal services or open a human trafficking legal clinic in your community. The workshop will also cover how to minimize the chance of re-traumatizing victims and survivors involved in the legal justice system.</p>
Aaron Lyons	The Canadian Listening Project - Victims' Experiences with Restorative Justice	<p>Restorative justice practices have not always lived up to their promise for victims over the past four decades of expansion within the Canadian criminal justice system. The Listening Project, which was conducted across Canada from February-April of 2019, sought to listen carefully to the voices and perspectives of victims/survivors and victim service providers. In partnership with the Department of Justice Canada, the Listening Project was facilitated by the consulting organization, Just Outcomes. In this workshop, the project's findings will be presented and there will be a discussion on their implications for victim services and restorative justice in Canada.</p>

LaVarr McBride	Creating Conversation in our Communities to Deter Mass Casualty Events	<p>We have seen an increase of mass casualty events in our society. This session we will hear from two victims of a mass casualty event and also hear from the parents of a mass shooter concerning the behavior that lead to their son's behavior to commit this random act of violence on a community. We will discuss the precursor signs of a mass shooter and hear from two women who survived Columbine High School shooting and the impact it has had on their lives. We will also discuss how we can work together as a society to provide support to one another and decrease the chance of a mass casualty event.</p>
Tameika McCoy	Toxic/Abusive Relationships: Understanding the Dynamics and Recognizing Red Flags	<p>The workshop will take an in depth look into toxic relationships by defining them, giving clear examples, and teaching how they affect various aspects of one's life. We will identify red flags and how they are often ignored. We will also cover toxic relationships as they pertain to stalking and interpersonal violence (i.e. domestic abuse). We will determine what toxic relationships look like among family members, co-workers, and intimate partners. Learners will be challenged to evaluate their own relationships and learn how toxic relationships affect the work that they do with survivors. It is also designed to enhance the learner's empathy towards clients who are in toxic and/or abusive relationships. We will also define abuse and toxicity, then determine whether they are the same in a relationship.</p>
Joél Morales	PULSE The Ripple Effect: Orlando, FL. June 12, 2016	<p>Take a deep dive with Victim Advocates as they walk you through their experience serving those directly impacted by the nightclub shooting on June 12, 2016. Learn the ups and downs, advocating for LGBTQ+ individuals, people of color, and other marginalized groups, understanding the importance of providers acknowledging the numerous contextual barriers for these communities as a function of their marginalization, especially after a mass tragedy like PULSE.</p>
Anna Nasset	Stalking: From Shadows to Sun	<p>Anna Nasset is back with the newest version of her story. She will present her own experience as a victim of stalking for the last 8 years. Through the years Anna has worked with nearly 100 service providers and community members. In 2019 her case went to trial and the offender was found guilty of felony cyber stalking and aggravated felony stalking. After which the offender was sentenced to the maximum of 10 years in prison.</p> <p>This incredibly unique and nuanced case study allows service providers and community members to hear firsthand how victims navigate the world, the legal system and begin to build a new life. They will also learn best practices when working with victims of crime.</p>

Susan Omilian	Embracing Hope, Healing and Empowerment: Helping Victims of Multiple Traumas Take Action to Reclaim Their Lives from Survivor to Thriver!	From hopelessness and despair, victims can take action to reconnect with a part of themselves untouched by all they have experienced -- domestic violence, sexual assault, child abuse, trauma, hurt and pain. Hear inspiring stories about women who have embraced hope, healing and been empowered to reclaim their lives beyond being a victim or even a survivor. Learn innovative, life-changing techniques Susan Omilian, a survivor of domestic violence homicide herself, has successfully used to help survivors become thrivers -- healthy, happy people with brilliant, productive futures. Hear about the model she's building to bring together fragmented systems to simplify this healing journey.
Kim Pentico	Economic Justice and Domestic Violence	99% of all survivors of domestic violence report experiencing some form of financial abuse. This workshop will explore the importance of institutionalizing financial empowerment throughout programming within domestic violence service provision, including for staff.
Leslie Peterson	The Child Witness in Court: A Trauma-Informed Approach to Court Preparation	This workshop presents an overview of the Kids and Teens in Court Program at the Chadwick Center and reports findings on its effectiveness from a recently published paper. This interactive workshop offers a toolbox of strategies for preparing and educating children involved in the court process, as well as working with caregivers in how to support their children through the court process. This workshop is suitable for professionals working with children and families involved in the criminal and dependency court process, including Social Workers, Attorneys, Therapists, Victim Advocates and Law Enforcement.
Hali Picciano	Survivor Perspective: What Advocates Need to Know	Military sexual assault survivor and former military attorney for sexual assault survivors provide firsthand accounts to illustrate what advocates need to know about victimology to best serve the needs of their clients.
Jennifer Pollitt Hill	Addressing Strangulation: A Collaborative Approach	We will differentiate "strangulation" and "choking," include research on strangulation as an indicator for lethality, and use of strangulation in sexual violence. Attendees can expect to learn the responses to strangulation by the following four disciplines: use of Lethality Assessment by law enforcement, equipment used to document subdermal bruising by nurses, reviewing a recent Maryland law and other notable laws nationwide by the courts, and questions that advocates can ask survivors as well as raise awareness in the community.

Theresa Prichard	Survivor Privacy in Sexual Violence Cases: More Than a Funding Requirement	<p>Sexual violence is a public health and safety issue; victims of sexual violence experience trauma that can have a lifelong impact, even with trauma-informed therapy and advocacy services. The system response to victims of sexual battery can compound or ameliorate the trauma of the assault to a significant degree.</p> <p>Ensuring victims' privacy is the cornerstone of a victim-centered response. Sexual violence is a crime of power that removes victims' sense of control. With confidentiality and privacy protected, victims and survivors are able to regain a sense of personal agency following an assault. When victims' privacy is violated, the trauma of the assault is exacerbated, compromising victim safety, autonomy, and recovery.</p>
Rachel Ramirez	What We Don't Know CAN Hurt Us: Domestic Violence, Partner-Inflicted Brain Injury, and a Way Forward	<p>We have known for decades that abusers intentionally target a victim's head, neck and face, with terrifying and painful repeated assaults and strangulation. But we haven't realized the significant ways it can impact the brain. These invisible injuries are rarely identified and almost never immediately treated, and have physical, emotional, and cognitive consequences that can impact every area of a person's life--including creating additional barriers to accessing and benefiting from our services. Come to learn about The Ohio Domestic Violence Network (ODVN) and research partner The Ohio State University's innovating approach and practical tools to use in your work.</p>
Alyssa Rheingold	National Mass Violence Victimization Resource Center: Preparing Your Community	<p>The National Mass Violence Victimization Resource Center (NMVVRC) was established in October of 2017 in partnership with the Office for Victims of Crime (OVC) within the Office of Justice Programs, U.S. Department of Justice. The National Mass Violence Victimization Resource Center serves as the source for best evidence to achieve a social understanding of mass violence upon which civic leaders, mental health professionals, journalists, policy makers, and victim assistance professionals can rely. This workshop will provide an overview discussion of current definitions of mass violence incidents (MVIs), impact on victims and communities, as well as current best practices in preparing for and responding to events. Participants will learn about short-term and long-term approaches to assisting communities in healing after a MVI. Resources that the NMVVRC and other national organizations provide to communities in preparing for and responding to MVIs will be reviewed.</p>

Roy Rios	Youth Leadership to End Gender-Based Violence	Engaging young people's leadership to end gender-based violence is pivotal to the movement. Young people hold the keys to changing culture that upholds and accepts interpersonal violence. In Texas, our Young Hearts Matter initiative has mobilized young people across the state to create safer and more equitable spaces. Join us for a dynamic breakout session featuring the Texas Council on Family Violence, leaders from South Texas, and a Young Hearts Matter Teen Ambassador. Leave with inspiration to create and support this work in your community.
Yasheka Robinson	Adverse Childhood Experiences and Adult Re-Victimization Intersection	Training defines Adverse Childhood Experiences (ACEs) and helps participants understand how ACEs impacts adult re-victimization as it relates to sexual assault particularly within the military population. The training focuses on understanding ACEs and trauma and using this knowledge to educate Commanders and community stakeholders to build resiliency and prevention initiatives.
Eden Ruiz-Lopez	Advocating for Older Persons: Forming Connections to Elder Abuse Intervention and Prevention Resources	Chances are that you have a connection to an older person who has experienced or will be impacted by some form of elder abuse, neglect or exploitation. It is a complex topic, and in order to spark conversations about it, you need tools at your fingertips. The internet has a wealth of information and it can function as an invaluable resource for advocates who are looking to form vital connections to supports and services for survivors and beyond. The Keck School of Medicine of USC invites you to learn about key resources for advocates and insight on evidence collection protocols.
Karen Rumsey	The Youngest Survivors of Homicide and Gun Violence - Trauma Informed Advocacy	The Cincinnati Police Department's Victims Assistance Liaison Unit/CCROW developed an evidenced based trauma informed intervention for the youngest most vulnerable co-victims of homicide and gun violence. The project used Photovoice to help the children express their grief, loss, and hope for the future. This project documentary presents a call of action for replication across the nation. This workshop will inspire advocates to identify the need to ensure the youngest victims of homicide and gun violence are not forgotten.
Michelle Scott	United States v. Andre Thorpe: a Case Study in Investigating and Prosecuting Complex Child Exploitation	This presentation will analyze how to investigate and prosecute complex child exploitation cases using a federal prosecution, United States v. Andre Thorpe, as a case study.

Lisa Shoemaker	Department of Veterans Affairs Services for Military Sexual Trauma	The Department of Veterans Affairs (VA) has specialized healthcare services available to assist Veterans and Servicemembers in recovering from sexual assault or harassment during military service, also known as military sexual trauma (MST). Veterans can also apply for disability compensation for health conditions secondary to their experiences of MST. This presentation will review VA's MST-specific services and benefits, including information about eligibility and processes for accessing these services and benefits. Information will assist both military and civilian victim advocates in connecting Veterans and Servicemembers with crucial MST-specific supports available through the VA.
Myra Strand	If Only We Could: If We Master Working with People Who Live with Complex Trauma- We Will Change the World	<p>We understand the signs and symptoms of "trauma", but often misunderstand that the signs and symptoms of complex trauma are often the same- but exaggerated, more intense. This presentation will highlight the specific challenges on working with people who are living with complex trauma.</p> <p>The presenter will discuss tangible strategies to improve service delivery and provide tools to evolve services with this difficult population while emphasizing that professional wellness is an ethical responsibility.</p>
Myra Strand	Implicit Bias and Intersectionality: It's a Human Condition	<p>The manner in which victims experience the criminal justice systems is often negatively impacted by bias. Analyzing "justice" through the lens of implicit or explicit bias will help us to better understand how victims are impacted by prejudice and how that impact often carries tangible results.</p> <p>This presentation will go beyond the typical analysis of "Gender Bias" to assert that the gender experience is inherently intertwined with race, class, orientation, nation status, geographic location, health status, religion, etc... We are a complicated collection of human experiences and identities situated in a complex society rich with privilege and fueled by stereotype.</p>
DoD SAPRO	DoD Safe Helpline	The Safe Helpline briefing will be an opportunity for SARCs and SAPR VAs to hear about new initiatives, including a new self-paced program and forensic exam video. Safe Helpline staff will discuss in detail how SARCs and SAPR VAs can leverage these new initiatives as well as existing services in their everyday work.
DoD SAPRO	Assessing for Safety and Suicidal Ideations	Learn about the public health approach to suicide prevention, what SARCs and SAPR VAs can do in working with sexual assault victims who have suicidal thoughts and behaviors, learn about resources available, and brainstorm local assets.
DoD SAPRO	DoD SAPRO Policy Updates	Learn more about DoD SAPRO's latest policy updates and changes, to include expedited transfer, CMG, and DSAID.

DoD SAPRO	Implementing Trauma Informed Care: Working with Victims with Behavioral Health Concerns	The purpose of this presentation is to discuss the intersection of behavioral health concerns and sexual assault, particularly as it relates to crisis management.
DoD SAPRO	Talking to Leadership About SAPR: Building Collaborations, Maximizing CMGs, and Addressing Retaliation	Learn why leadership support is critical to SAPR success, and to building confidence in the SAPR program.
DoD SAPRO	DoD DSAID Updates	DSAID is the authoritative, case-level database used to capture and manage data on sexual assaults. DSAID contains data for each Unrestricted and Restricted report covered under DoD SAPR policy. This brief will briefly describe the background of the system and discuss the capabilities, data collected, security measures, recent releases and the way ahead.
DoD SAPRO	D-SAACP: Processes and Updates	Learn about how D-SAACP certification professionalizes and enables SAPR personnel to provide sexual assault victim advocacy services.
DoD SAPRO	Ethics in Military Victim Advocacy Services	A solid ethical foundation is critical to victim advocacy. Ethical decision making is not always intuitive but rather a skill to be practiced (as will be done in the presentation). Lastly, Ethics training is a requirement for D-SAACP CEUs.
Gayle Thom	Native American & Alaskan Native Resource Considerations: NCVV VAST TTA	Unfortunately, no segment of our society is immune to violence and trauma. This workshop is for three groups; non-Indian and AI/AN providers assisting Native American victims and survivors of crime, it is also for enrolled Tribal members working in a community other than their own, and it will benefit victims and survivors of crime and abuse. Tips and techniques are shared from the perspective of an enrolled Tribal member, and by a retired FBI Victim Specialist, who have both law enforcement and victim service experience. The trainers' knowledge of the Tribal Resource Tool and of responding to trauma in Tribal communities provide first-hand insight in a surprisingly enjoyable manner. Participants of this lively, interactive training will learn practical and effective steps that can be taken to request TTA, utilize the Tribal Resource Tool, additional resources, and to apply cultural considerations when serving crime victims and survivors.

Dyana Thompson	Crisis Response and Emergency Management: A Partnership for an Effective Response	This workshop will provide participants an overview of the role and scope of Emergency Management during a critical incident. An example of the structure of a local Crisis Response Team. A discussion of Crisis Response and where it "fits" into the Emergency Management landscape. Case studies of local incidents where Emergency Management and Crisis Response have worked together for a cohesive response for victims and survivors of these incidents.
Arlene Vassell	Trauma and Living at the Intersections: Shifting from Theory to Practice	This training will deepen participant's understanding of the connections between trauma and the intersecting issues that impact children and families of color. Trauma is typically viewed as an interpersonal experience, but for individuals from traditionally marginalized communities, racism, discrimination and systemic oppression also contributes to trauma. Applying an intersectional approach to our advocacy work means that we, as advocates, are intentional about the ways we think about and view access, power, equality and equity. The presenter will introduce participants to a survivor-centered and trauma-informed model that integrates an intersectional analysis and approach. This advocacy model is grounded in equity, resilience, hope and healing. It provides a framework for providing inclusive advocacy that honors diversity and celebrates the vitality and strength that diverse individuals bring to our communities and society.
Deborah Wagner	Ethical Advocacy	This workshop will provide students with an opportunity to understand what is meant by "ethics" and learn how to use the ethical decision-making process. Ethical scenarios will be reviewed that may be considered ethical dilemmas in addition to a review of both the NACP and D-SAACP Code of Ethics to identify differences and learn how to apply all of this information to real world victim advocacy scenarios.
Mary Vail Ware	ICPTTA Program: 16 Best Practices in Planning for Integrating Victim Services into Response Planning for Mass Violence or Domestic Terrorism	Members of the ICPTTA project will provide an overview of the program and the framework around which the work occurs. The 16 Best Practices in Planning will be highlighted, and presenters will include experiences of responses that didn't follow the community's written plan or where there was no plan and will walk through the consequences of both. The presentation will include an overview of the application process for the program and the types of planning services and training available.
Tamara Washington	Brown Skin Girls: Skin Shines and Tells A Story	Sexual assault is a widespread problem that disproportionately affects Black women. Yet, despite its occurrence, for every Black woman who reports sexual assault, at least 15 do not report. Therefore, to mitigate psychological harm, researchers and practitioners advocate for ways to increase disclosure because it is seen as a critical component of healing. However, does this push for disclosure both in research and practice silence the healing experiences of Black women? In this session, a mid-level

		and senior level practitioner will examine meaning making and healing after experiences of sexual assault through a critical theoretical lens. Presenters will also explore ways to disrupt master narratives that meaning making and healing are the same for all women and instead, center the healing experiences of Black college women.
Kathleen Watson	The Ethical Advocate: Boundaries, Humor, Self-Care, and Compassion	Participants in this workshop will review the NACP code of ethics while reflecting on their own personal ethical codes. At the beginning of the workshop, participants will be encouraged to merge their personal and professional ethical codes to create a unique code by which to live and work. The bulk of the time will be spent applying that ethical code to a series of case scenarios addressing the following dilemmas and curiosities: operating from a place of compassion, determining the appropriate use of therapeutic humor, and ethical considerations related to self-care and self-disclosure.
Kristin Weschler	Build, Navigate, Network: Resources to Serve Human Trafficking Victims in Your Community	Building organizational capacity, navigating federal resources, and strengthening networks are key components in supporting all victims of human trafficking. This workshop will highlight each of these areas -- identifying federal resources available to support your organization's anti-trafficking work, addressing strategies for successful grant submissions, and offering tactics to effectively connect with service delivery and provider networks. Join the Office for Victims of Crime (OVC) Human Trafficking Capacity Building Center in strengthening human trafficking victim service delivery in the U.S.
Christopher Wilson	Neurobiology of Trauma: A Military Case Study	This workshop will feature survivor Jillian Webber, retired member of the US Army, who will discuss her experience both during and after her sexual assault in the military. Dr. Chris Wilson will join Ms. Webber and integrate the neurobiology of trauma into the workshop, using Ms. Webber's experience as examples of various principles of the science.
Edward Wilson	Understanding Male Victimization: The Overlooked Survivors	Male victimization is not a new trend, and it is not on the rise. More and more male survivors are surfacing in communities around the nation, which leads the untrained eye to see this as a new issue to address. Despite the developing acknowledgement of male victims through various social spheres -- many communities are struggling to understand the realities of their existence. To effectively respond and prevent domestic and sexual violence in our communities, we must better understand how to serve the male population, and it must be just as robust as our support for women survivors. Anyone can be a victim of domestic and sexual violence -- no one is immune.

Katherine Yoder	An Inclusive and Individualized Response for Victims of Crime with Disabilities: The Adult Advocacy Centers' Model	Presenters will provide a look into the Adult Advocacy Centers (AACs). The Adult Advocacy Centers are the first centers that will be equipped to provide holistic, accessible and trauma-informed services to adult crime victims with disabilities in a universal and multi-sensory environment. The AACs will work in partnership with state, regional and community agencies to coordinate a response that promotes the safety and well-being of all individuals. To provide these services, the AACs will facilitate multi-disciplinary teams (MDTs) within local communities. A deeper look into this unique approach to victim services will assist participants in understanding best practices for survivors.
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