

NOVA 45th ANNUAL TRAINING EVENT
 July 22-25, 2019 in Phoenix, AZ



Breakout Session List *(Subject to Change)*

**Breakouts are listed in alphabetical order by presenter. Please see the NOVA Mobile App for the most up-to-date schedule of events as workshops are subject to time changes/cancellations.
 All workshops are eligible for D-SAACP and NACP CEUs.*

Presenter	Breakout Session Title	Breakout Session Description
Karen Adams	Cloud Technology for Victim Services: Past, Present and Future	To contextualize the current state of SaaS-based solutions, we will tour the major milestones of integrating cloud technology in the victim services field over the past. We will highlight key software solutions used today in the victim advocacy and criminal justice process, such as VINE for offender custody status, court event, protective order, gun purchase information, and notification. We will consider what's next for mobile software technology in the victim services field with an open discussion of how we can continue to innovate and adapt for the future. Come share ideas and personal experiences about software technology and mobile apps!
Jeannette Adkins	The National Advocate Credentialing Program (NACP): What Is it and What Can it Do For Me?	The field of advocacy is growing and becoming more well known as a profession. The National Advocate Credentialing Program was established in 2003 to help professionalize the field and to provide credentials for advocates serving those victimized by crime whether volunteer or employed or with or without formal educational degrees. Join NACP's Review Committee members for an overview of the NACP- its benefits, its application process and the reason it is bringing thousands of advocates together as a profession.
Anita Ahuja	Best Practices for Meeting the Needs of Victims of Mass Violence and Terrorism	This workshop will focus on best practices to meet the short and long term needs of victims of mass violence and terrorism. Strategies identified from past responses to mass violence events will be explored. This interactive presentation will cover how victim services professionals can respond effectively to the victims of such incidents and will provide detailed information from responses to past events that impacted Californians including the Route 91 Harvest Festival shooting in Las Vegas, the Borderline Bar shooting in Thousand Oaks, the San Bernardino terrorist attack, the September 11th terrorist attack and other California incidents. The presenter will provide detailed information on best practices and strategies for assisting victims with immediate needs and trauma recovery. Of particular focus will be the long term needs of these victims, field response teams, community partnerships and coordination of state, federal and local resources.

Rebecca Alexander	Yoga for Vicarious Trauma	<p>In the field of victim advocacy, professionals frequently bear witness to the pain, fear, and trauma our clients experience, and can even take this trauma on as our own. Yoga offers healthy tools for coping with the stress of the job and healing from vicarious trauma. In the West, yoga is often associated with doing physical postures (“asana”) on a mat, but asana practice is just one of the eight limbs of traditional yoga. This workshop will focus on two other important limbs of yoga: "pranayama" and "dyana", which focus on breathing techniques and meditation. The presentation will utilize educational slides and experiential methods. You will learn techniques that can be employed both in the work setting when times get stressful, as well as at home to cleanse the mind and relax. This workshop is accessible to all body types and abilities, and is a designated safer space.</p>
Suzanne Anderson	International Community Crisis Response Team Deployment - Jakarta International School 2014	<p>In 2014 the community of the Jakarta International School (JIS) was hit by a perfect storm of crises. Allegations of child sexual abuse, an FBI investigation of a former teacher as a serial paedophile; local community riots shutting down school gates; school operations permits re-evaluated; and, international staff visa's administratively deported. This was the context into which Singapore-based, NOVA-trained crisis response teams and consultants were deployed. Teams & consultants were sent to support employees of a multi-national corporation and JIS on five separate occasions spanning a 10-month period.</p>
Monique Andrews	Hegemonic Masculinity's Contribution to Negative PsychoSocial Outcomes in Men: A Multicultural Approach	<p>Men seek help for mental and physical health at significantly lower rates than their female counterparts. Men's health beliefs and behaviors appear to be positively correlated with higher risk behaviors and poorer health outcomes. Toxic masculinity may contribute to negative psychosocial outcomes in men to include higher rates of men who use drugs, are perpetrators of interpersonal violence, and men are diagnosed at increased rates of conduct related disorders. In addition, male survivors of sexual assault are often overwhelmed with societal pressure and therefore report assaults far less than do females. Our role is to assist male clients in reducing the effects of gender role distress by embracing embracing the positive aspects of male gender roles. This multi-cultural approach can work well with the military, first responders, and with those within the prison system as these are populations in which strict male gender roles are reinforced.</p>

Ryan Backmann	Serving Families of Unsolved Homicide Victims	<p>This presentation will focus on working with families of unsolved homicide victims. The workshop will provide guests insight into the unique challenges facing advocates, law enforcement and families of unsolved homicide victims and ways to address them. Presented by a family member of an unsolved homicide, this presentation will focus on ways advocates can educate survivors on the investigative process. We will also discuss the resources that are available to advocates, law enforcement and families of this unique and undeserved victim population.</p>
Eric Barreras	Survivor Testimony of Eric Barreras: The Story Behind the Story	<p>Eric Barreras is the Founder & CEO of Difference Makers (10 Strong), an organization that was created to address sexual violence in communities around the globe. Prior to creating the organization, Eric served as a supervisory Special Agent with the United States Army Criminal Investigation Command and managed Special Victim Unit (SVU) teams around the nation. Following retirement from the military, he transitioned into victim advocacy in both military and civilian communities and volunteered with several non-profit organizations whose primary goal was to address sexual violence throughout the world. Eric is also a survivor of child sexual abuse, which occurred at 5 years of age at the hands of an older boy. Eric was again assaulted at 15 years of age, and again at 21 years of age, by two female perpetrators. He has remained quiet for 35 years. Considering societal views and misunderstandings about delayed reporting and inadequate vocal support for survivors, he has decided to speak.</p>
Eric Barreras	Understanding Male Victimization: The Overlooked Survivors	<p>Male victimization is not a new trend, and it is not on the rise. More and more male survivors are surfacing in communities around the nation, which leads the untrained eye to see this as a new issue to address. Despite the developing acknowledgement of male victims through various social spheres - many communities are struggling to understand the realities of their existence. To effectively respond and prevent sexual violence in our communities, we must better understand how to serve the male population, and it must be just as robust as our support for women survivors. Anyone can be a victim of sexual violence - no one is immune.</p>

LeWonn Belcher	Getting to the Root	Primary prevention, through the lens of the socio-ecological model, tells us we learn our behavior based on our interactions with the factors we interact with on a regular basis. Prevention REQUIRES us to understand the different factors and how they influence behavior and how this behavior can either prevent or be the cause of sexual violence. The Army wants to give its ranks, particularly the command teams, tools to help shape and change behaviors to be more in line with the Army values, while modeling and living the healthy behaviors to create an Army free of sexual violence, across all factors.
Sebastian Blackwell	Intersectional Frameworks For Youth Advocacy and Outreach	This interactive workshop is designed to explore the importance of having a knowledge of intersectional identities as we develop advocacy skills to better serve diverse populations. Specifically, the workshop will help beginning advocates gain skills around using inclusive language when working with Youth survivors who have experienced teen dating violence, domestic violence, and sexual assault. Roughly defined, intersectionality is the understanding of how people's overlapping identities including race, immigration status, gender identity, class, ethnicity, religion, disability status, and sexual orientation interact with systems of oppression and violence. When working with youth survivors, being mindful of their intersectional identities is important in order to gain a full picture of the nature of violence they may experience.
Elizabeth Blanc	Best Practices and Leveraging Safe Helpline Resources for Survivors of Sexual Assault Exhibiting Suicidal Behavior	The purpose of this presentation is to discuss the development of an online course that centers around the intersection of suicide and sexual assault, particularly as it relates to crisis management. Audience members will learn about suicide prevention best practices and how they might be adapted for the victim advocacy space.

Elizabeth Blanc	Leveraging Local Safe HelpRoom for Survivors: How SARCs can host anonymous, online peer support sessions for their local community.	<p>Group chat services have increasingly become a resource for individuals seeking help to process their experience with sexual violence since the introduction of the Internet to our everyday lives. The anonymity, ease of access, and convenience of these services creates unprecedented opportunities for individuals to seek out support. To meet this need, Safe Helpline launched the Safe HelpRoom, a secure, anonymous, moderated community forum where survivors of sexual assault can support each other in a safe, online environment. To help support the work of local SAPR Programs, Safe Helpline recently launched a new program, Local Safe HelpRoom, which allows D-SAACP certified SARCs or SAPR VAs to host their own local Safe HelpRoom group chats. Once trained, local hosts will be able to offer tailored assistance for their community with an individual topic, convenient time, specific group, and discussion structure that best fits the needs of the local population.</p>
Katie Rose Brown	Expanding Your Capacity Without Burning Out: Partnerships,Volunteers, New Technology	<p>Tired of limiting your potential because of a shoestring budget? In need of new staff but can't hire any more full time employees? Wish you knew more about the different technology in your industry?</p> <p>We know there is always more work than there are people. Attendees will participate in an interactive workshop and walk away with the skills to cultivate and nurture healthy community partnerships, recruit and train volunteers as well as incorporate cutting edge technology to expand their capacity.</p>
Michael Buglewicz	Pima County Sheriff's Department Progressive Response to Domestic Violence	<p>The Pima County Sheriff's Department Domestic Violence task force has been at the forefront of enforcement, monitoring, and victim safety related to domestic violence investigations. The task force is responsible for maintaining a close relationship with local domestic violence victim support organizations, courts, probation and other area law enforcement agencies. Together, the task force maintains an active probable cause alert program and conducts proactive enforcement of conditions of release through the department's compliance check program. The main goals of the task force are to provide the victim with the highest level of law enforcement service by bringing a timely arrest of the suspect as well as continued support for the victim during the prosecution of their case.</p>

Katie Campbell	DV and Pets: How to Create and Run a Pet Friendly Housing Program	<p>This presentation will discuss the "link" between domestic violence and animal abuse, the importance of the human-animal bond, and how to create pet friendly housing programs. Participants will learn about different models for pet friendly housing, the importance of working with their communities, and about RedRover's domestic violence grants. We will discuss barriers to pet friendly housing programs, and participants will receive firsthand knowledge of how to overcome these barriers from the Rose Brooks Center (who started their Paws Place program in 2012).</p>
Kimberly Chichester	Post-Conviction --Is a Survivor's Journey Ever Over?	<p>Working with victims who have experienced sexual victimization can have unique challenges. Often times once the trial is over the victim is on their own to walk through the many facets of the post-conviction journey.</p> <p>Participants will be provided a brief over view of the sexual assault case; then will walk through each post-conviction milestone from the perspective of a survivor. Milestones will include the trial, victim impact statement, restitution, post-conviction notification requests, appeals, earliest vs. max release date, actual release, ICE Deportation, restorative justice victim offender dialog, after care counseling self - care and just plain old life after conviction.....does a survivor's journey ever end?</p> <p>Come have an open dialog with a victim of sexual violence who found her voice in sharing her traumatic journey through the criminal justice system and continued challenges as she manages her post- conviction journey.</p>
Ronald Dolon	Tips and Tactics to Prevent Financial Exploitation of Older Adults	<p>Elder financial exploitation is a growing threat to our nation's older adults. Financial exploitation has been called "the crime of the 21st century." Prevention is an important part of combating financial exploitation. When exploitation occurs, victims are left to cope with all the aftermath of compromised identity, damaged credit, and financial loss.</p> <p>This workshop is designed to provide information and tips to help prevent frauds, scams and other types of older adult financial exploitation. Topics will include factors in targeting, effects on older adults and steps to prevent financial exploitation.</p>

<p>Mark Edelstein</p>	<p>Spiritually Survivor Strong: Unity among Chaplains and Victim Advocates in Military Service</p>	<p>Military chaplains and victim advocates are each dedicated to the wellbeing of service-members. Each discipline contributes both unique skill sets and confidential services to survivors of sexual offenses. This workshop is designed to enhance victim services through a greater understanding of the military chaplaincy and the role of spiritual health in survivor support. The workshop will also facilitate a discussion of cooperative opportunities for chaplains and advocates; as well as what services and spiritual support chaplains can provide that may prevent or address vicarious trauma and compassion fatigue among victim advocates.</p>
<p>Giles Feinberg</p>	<p>The Secrets to Working with Victims of Crime for Law Enforcement</p>	<p>The San Francisco District Attorney's Office Victim Services Division works with upwards of 8000 victims of crime annually. Our trauma-informed victim-centered approach serves to mitigate the impact of helplessness often associated with surviving a violent crime. As first responders in the aftermath of a crime, Victim Advocates have intimate knowledge of local resources and the justice system. We guide survivors through an esoteric, lengthy, and inhumane criminal court process. In San Francisco our diverse and robust staff assist distinct populations of victims of all categorical types.</p> <p>In this workshop, participants will review barriers to reporting and learn tips and tricks for conducting interviews in a trauma-informed way. As members of the prosecution team we have a unique duty to our victims, prosecutors, and law enforcement. Through this framework we believe that the skills we've learned from supporting victims can be taught to anyone and translate to everyone.</p>
<p>Kirstin Flores</p>	<p>Innovations in Victims' Rights Training</p>	<p>Training on the law can be daunting, overwhelming and often boring for participants. Always on the forefront of victims' rights, Arizona has made statewide victims' rights training a priority for many years. In a desire to make victims' rights training more relevant and memorable, the AZ Attorney General's Office of Victim Services created an innovative, interactive, analytical, challenging (and fun!) training tool. When used, participants follow an adult felony case through the criminal justice system while identifying applicable victims' rights statutes along the way. Participants gain a deeper understanding of the application of victims' rights law and how the criminal justice system can impact crime victims. The workshop ends with a discussion and video highlighting the real-life experiences of three Arizona crime victims and their journeys for justice.</p>

Kirstin Flores	Keeping it Legit: Why Victims' Rights Compliance Matters	This workshop will provide a brief overview of the historical development of Arizona's Victims' Rights Compliance program, the role of the Administrator and the general outline of the complaint process. The presentation includes a small group scenario-based activity that allows participants to look at statutes and identify victims' rights violations. The workshop concludes with a debrief and group discussion on how specific violations can be prevented system-wide.
Nate Galbreath	Talking to Leadership about SAPR	Strengthening Persuasive Ability with Leaders. Key Topics for Leaders Addressing Myths and Counter-Intuitive Topics. Why Leadership Support is Critical to SAPR Success Building Confidence in SAPR Program. Creating a Culture of Leadership Support .
Alexandra Gastelum	Trauma-Informed Care: Body-Based Healing for Survivors of Crime	In this workshop, we will investigate the latest advances in neurobiology, trauma theories, and body based healing as it applies to Victim Advocates working with survivors of crime. After completion of this workshop you will feel empowered to incorporate body based healing techniques to survivors of crime. As an advocate, this training will support you in your own self regulation, and offer you tools you can use in a variety of settings.
James Gierke	Compassionate Leadership	Learn how to build a culture of compassion in your workplace! Being compassionate in service to Survivors begins with a culture of compassion within the service agency. Learn how to build a leadership culture focused on compassion, regardless of your job title. Whether you are the CEO, or an intern, you can practice compassionate leadership to effect meaningful change in your work environment.
Holli Gomes	Using Art and Movement to Manage the Effects of Trauma	Advocates will learn how the Chehalis Tribal Reservation is using Art and Movement to provide opportunities for victims to become survivor strong. We will look at the possibilities for using art and movement in victim services, creating positive ways to cope with traumas they carry with them. We will learn the benefits of providing a tool that allows victims to regulate their level of participation and engagement with their feelings in the journey. We will practice art and movement exercises and experience the positive affects they provide for de-stressing and managing trauma through self-expression.

Paula Gomez Stordy	Leadership of Women of Color within the Domestic Violence Field	This workshop will explore the six supportive factors that have enhanced the leadership for women of color leaders in the domestic violence field. Through participatory research, six supportive factors were identified. 87% of the leaders reported formal and informal mentoring had a great impact on their success . This workshop will also explore supportive work environments which foster inclusion and leadership of diverse staff.
Maureen Guirguis	Minor vs. Adult Sex-Trafficking Survivors: How to Best Serve Each of These Similar, Yet Unique Populations	Minor and adult sex-trafficking survivors have many similarities, yet there are many critical distinctions between these two populations that are often overlooked. This session will review how minor and adult survivors are treated differently by society, treatment providers, and the legal system. We will discuss specific cases involving children and adults and the significant similarities and differences between how we handled these cases. We will examine the specific challenges that are associated with legal representation and service provision to both minor and adult sex-trafficking survivors. Finally, we will provide suggestions of best practices for treatment of minors and adults and ways to ensure that we are acknowledging their unique status in our society.
Vanessa Guyton	Ethics, Confidentiality, and Boundaries in Victim Services	This training is designed to explore common ethical conflicts and how to apply ethical standards and decision-making to resolve them in the field. Victim Advocates will review and receive the National Victim Assistance Standards Consortium (NVASC) Standards for Victim Assistance Programs and Providers. Additionally, participants will use case studies and vignettes that are tailored to the type of services offered by your organization. The overall objective of this training is to exceed the annual training requirements for Victim Advocates and to educate them on how to make ethical decisions.
Vanessa Guyton	Small Group Facilitation - Energizing Your Training Audience	An interactive class that provides specialized training to teach Victim Advocates and SARCs how to energize their audience while facilitating Sexual Assault and Sexual Harassment discussions for their organizations. Participants will learn adult learning principles, instructor strategies and practice facilitating a small group discussion on various topics. This training will provide the skills necessary to manage a small discussion on a sensitive topic and enhance the training provided to their organization.
Paige Hanson	Identity Smarts: Simple Steps to Online Safety	Learn the basics of identity theft, the ins and outs of digital safety, and tools to be the best advocate for individuals facing identity theft. We'll also share a free, online tool - The Smart Talk -created by the National PTA and LifeLock, to help adults set tech ground rules with kids to help keep them safe and responsible online.

Ana-Christina Hicks	Burnout's Kryptonite: Radical Resets for the Tired Superhero.	<p>BE. BETTER. FASTER.</p> <p>There's simply too much at stake. Burnout is not an option. Get your Instant Mental Reset. Quick Emotional Rescue. This unique, powerful training uses the science of brain-body physiology to dramatically improve resourcefulness. Create capability. Enhance endurance. Promote preparedness. Equip your team for instant results. Simple, effective resilience tools for the helping professional. What is burnout costing you & your team? Get Burnout's Kryptonite.</p>
Ana-Christina Hicks	Radically Resilient Leadership. Resuscitate your Life!	<p>Build Rock-Solid Confidence. You are leader regardless of your title, aren't you? Stuck? Burned out? Low energy? Exhausted? Beyond stressed? You didn't get the tools. Come learn simple ways that resourceful, confident leaders built energetic life balance & integration. They use real-life, usable tools to weather life's storms, don't they?</p> <p>How much is exhaustion costing you? Come get 3 impactful tools. Simple, real-life tools to maintain balance in the midst of chaotic jobs, schedules and family. Bust the Stress. Boost Your Energy. Boost Your Balancing. Resuscitate your Life.</p>
Stacy Hill	Domestic Violence Programs on Multidisciplinary Teams: The Good, The Bad and Everything in Between	<p>Over the years, it has been frustrating for agencies wanting details from Domestic Violence programs on specific survivor cases and not receiving any information. Although disclosing a survivor's information can jeopardize the status of privilege that advocates have, we now see the benefit of joining forces while maintaining client confidentiality. In this workshop, we will explore strategies on building relationships with other agencies, providing training for multidisciplinary team members and developing a domestic violence protocol focused on coordination of services.</p>
Susan Howley	Empowered by Information: Resource-Supported and Research-Based Advocacy	<p>Advocates are united in their desire to help survivors, and research can empower us to promote evidence-based programs in our communities. Presenters from three national resource centers will demonstrate free, online tools that make it easier than ever to find victim-centered research, policies, educational and training oriented tools. This interactive workshop invites advocates to reflect on their own experiences in applying and participating in research, and highlights research-based resources for serving survivors of elder abuse, child abuse, domestic violence, and sexual violence. Participants will contribute to a "wish list" of professional resources and come away with new resources and contacts for grounding their practice in resiliency, resourcefulness, and research.</p>

Sandy Huntzinger	The Sexual Assault Forensic Exam Program: More Than Just Reimbursement	<p>In the past Ohio's SAFE program was primarily a payment program for hospitals. The program manager recognized how underutilized this program was for data collection, victim advocacy, and community partnerships. The SAFE program is now a paperless system that allows for data collection on issues of victim age, gender identity, kit submission, drug facilitated sexual assaults, suspected human trafficking, and incarcerated individuals. Additionally, the relationships built with hospital staff has grown into a training program for all disciplines to learn about SAFE, sustainable multidisciplinary teams, and assisting with community conflicts when the victim-centered, trauma focused intervention is challenged. Participants will leave with new knowledge on creating a similar SAFE data system and new ideas for helping communities better collaborate for better victim outcomes.</p>
Darlene Hutchinson	More Money, More Questions: Funding from the Office for Victims of Crime	<p>In 2018, Congress authorized the Office for Victims of Crime (OVC) to expend more than \$4 billion from the Crime Victims Fund, a fund solely subsidized by non-tax payor dollars, to support crime victim services. Participants will learn about OVC's funding streams, including a discussion of the Victims of Crime Act Victim Assistance formula (VOCA) funding, which is distributed to states to fund victim assistance programs. The discussion will include an overview of allowable uses of VOCA funding, such as victim notification services, legal services, transitional housing, relocation expenses, and other victim-related services.</p>
Bill Jenkins	Making Enforceable Victims' Rights a Reality	<p>Over 40% of Americans now live in a state with Marsy's Law as we move state by state towards victims' rights in the U. S. Constitution. The Marsy's Law movement for enforceable victims' rights has recently passed in several new states and is pending in several more. This workshop will provide an update on what is happening with the Marsy's Law movement. It will cover what you will need to know about and how to support Marsy's Law when it comes to your state, what enforceable rights mean to you and your families, how Marsy's law will ensure that victims will have co-equal rights with defendants, and how it will impact the work of your office as you assist your families.</p>
Bill Jenkins	The Neuroscience Behind Abuse: How Trauma Symptoms are Used Against Victims	<p>Bill Jenkins, author of <i>What to Do When the Police Leave: A Guide to the First Days of Traumatic Loss</i>, addresses the latest research regarding the unique trauma responses resulting from domestic violence and sexual assault. These innate neurological responses are frequently used by abusers against both adult and child victims to increase fear and traumatic impact. Strategies and best outcomes when working with victims of complex and chronic trauma will be discussed including health and lifestyle changes that have proven to be beneficial.</p>

Margaret Johnson	Activities That Talk	In this hands-on workshop you will gain insight into how proven activities and practices can make you successful in responding to individuals who have experienced crisis or trauma. Learn various age appropriate activities that are fun, thoughtful and easy to use.
Andy Kahan	Murderabilia/Son-of-Sam Laws/Notoriety for Profit	<p>Crime is a business. Convicted criminals can profit from crimes and a new industry called 'Murderabilia' has popped up selling personalized items obtained from murderers to be sold on the public market.</p> <p>The presenter will discuss the history of laws aimed at preventing convicted felons from profiting and recent court decisions about the issue.</p> <p>Media clips showing actual 'Murderabilia' dealers discussing their industry will be shown. Murderabilia obtained by the presenter will be on display. The issue of crafting Notoriety for Profit Laws to combat the 'Murderabilia' industry will be discussed.</p> <p>Learn why preventing convicted felons from profiting from their criminal conduct remains a vexing and controversial issue.</p>
Jose Juan Lara	LGBTQ Latin@ Realities: Addressing Gender and Sexuality Based Violence from a Culturally Responsive Approach	During this session the presenter will discuss the intersections of Lesbian, Gay, Bisexual, Transgender, Queer and Latin@ identities in the context of interpersonal and systemic violence. The presenter will engage the audience in assessing the possible impact of practices that are not culturally appropriate when responding to acts of gender and sexuality based violence that target LGBTQ Latin@ communities. Additionally, presenter will demonstrate the need for building and sustaining culturally relevant partnerships to effectively address and respond to violence.
Dan Levey	Restitution: A Crime Victim Right to "Prompt Restitution."	<p>As a victim of crime, one learns that justice is not always as swift, severe, or certain as we learned in our civics class. Criminal and juvenile justice professionals, crime victims and victim service providers, and offenders and their advocates all share the frustration about how restitution is ordered, collected, distributed, and monitored.</p> <p>This workshop will examine ways to help victims receive "prompt" restitution by using existing statutes that help in the collection of court-ordered restitution. Arizona is a state which has a very strong tradition of victim's rights. This workshop will examine the use of liens and garnishment, court orders and other creative and effective tools for successful restitution collection. The workshop will also look at effective ways the court can help with restitution collection by developing a "restitution court" that looks at offenders who willfully ignore their restitution obligations.</p>

Deborah Logue	Break the Silence - Sex Trafficking is Not Just an Urban Issue!	An interactive and engaging workshop that highlights the differences of sex trafficking in rural areas vs. urban centers. Increasing knowledge of how to identify the types of locations, targeted populations and recruitment differences. Shared success stories of how this knowledge supported victims in Canada; how community stakeholders can rally together to support these victims to get out.
Leonardo Martinez	Translating Justice - Why is Language Access Important and How to Provide Meaningful Access?	"Translating Justice" is an OVC-approved language access training curriculum developed by a group of national technical assistance agencies led by the Vera Institute of Justice, and including Casa de Esperanza - National Latin@ Network. This workshop is an abridged version of the most relevant aspects of 3 of its 7 modules, focusing on why language access matters when working with victims of crime, what are providers' legal and ethical obligations, and how we provide meaningful access to those who need services in their first languages.
LaVarr McBride	Finding Strength Through Telling Their Story	This workshop will involve victim survivors of domestic and sexual abuse telling their story to inmates and how telling their story has led to better understanding of their abuse and the importance how their story creates accountability to the offender. The workshop will further discuss a program that brings victims of crime and inmates in prison together for a 14 week program that has brought healing and changing the lives of victims and inmates. We will also hear from an offender who went through the program and the impact on his own life.
LaVarr McBride	Sexual Offenders Road to Accountability to their Victims and their Families	Most sex offenders do not understand the gravity of their behavior and the horrific effect on their victims. The participants will hear first hand from a victim what brings them the most relief from the way they were treated by their offender. In many cases there is a disconnect between the offenders lack of understanding of what leads them to their destructive behavior and how they maintain control and accountability the rest of their lives. This workshop will provide the participant a view of the necessary pathway to an offender being able to control their behavior and show their victims they are being responsible for what they did. We will discuss grooming tactics and the need for clear boundaries for the rest of their lives.
Mary McCaffity	Improving Services Through Technology	This session will highlight lessons learned in researching, developing and implementing case management systems and web-based technology in a victim services setting. Learn how technology can help your agency to collect more accurate data, track effectiveness and progress towards meeting your agency's goals, and free up staff resources to increase time spent on direct service. This session will also include key considerations for data use and privacy.

James McCurtis	Building a Mass Casualty Crisis Response Team from the Ground Up	<p>Last year, the Michigan Department of Health and Human Services (MDHHS) -- Division of Victim Services partnered with stakeholders to build a statewide mass casualty response team after a string of local and national tragedies. In February 2016, an Uber driver went on a shooting rampage in Kalamazoo, MI as he collected fares from passengers killing six. In June 2016, five bicyclists were killed near Kalamazoo after a man slammed his truck into a group of cyclists. A month later, an inmate shot and killed two bailiffs in the Berrien County Courthouse. The state used resources available to help the communities but did not have a statewide victim advocate response team. After MDHHS sent advocates to help in Las Vegas, MDHHS decided to build a statewide mass casualty response team. MDHHS contracted with NOVA and trained about 400 advocates. This presentation focuses on developing a response team, protocol, building partnerships, lessons learned and response gaps that were encountered.</p>
Katherine McGerald	Survivor Defined Justice: Providing Holistic Legal and Advocacy Services to Elevate Survivors' Voices in Campus Investigations and Hearings	<p>Training for attorneys and advocates on how to best support survivors as an advisor of choice in campus investigations and disciplinary hearings concerning sexual assault, intimate partner violence and stalking.</p> <p>This presentation will explore the unique challenges campus sexual assault, intimate partner violence and stalking cases present such as: commonly believed myths and misconceptions about sexual and intimate partner violence, implicit bias towards not believing survivors, the role of drugs & alcohol, social media, memory loss, trauma, delayed reporting and the reluctance of victims to come forward. Presenters will use case examples to highlight these challenges, how to prepare survivors for the investigative and hearing process, how to work with the client to tell her story in the most effective and empowering way possible, and how to obtain accountability through various avenues, including campus, civil and criminal systems.</p>
Shanese McGregor	Interpersonal Violence in the Black Community at Predominantly White Institutions	<p>Does slavery have an impact on how black students respond to interpersonal violence at predominately white institutions (PWIs)? This workshop takes a look at rape culture in the black community, how it is related to slavery, racial climate at PWIs, barriers to reporting, and examine how to change the culture.</p>

Laura McGuire	Queering Advocacy	<p>Conversations surrounding sexual violence, domestic abuse, and sexual harassment often focus on heterosexual and cisgender narratives. These conversations marginalize those in the LGBTQ community and make coming forward for support and services and challenging prospect for queer survivors. In this presentation we will explore how LGBTQ communities experiences sexual and domestic violence, the unique barriers they face in getting resources, and how to build personal and organizational practices that build bridges for queer survivors. From medical to law enforcement and education to social workers, understanding ways to improve inclusion for the LGBTQ population is something that can benefit everyone.</p>
Karen McLaughlin	<p>Cultural Understanding and Effective Advocacy: Responding to Immigrants, Refugees and Hate Crime Victims</p>	<p>This workshop will address challenges, promising practices and lessons learned in serving internationals who are immigrants, refugees or hate crime victims. Presenters will focus on understanding cultural differences, recognizing cultural contexts of distrust or hostility and providing cross-cultural advocacy to ensure relevant support. Beyond responding in the aftermath of crime, strategies will be aimed at a broader range of professional disciplines which need to bridge cultural gaps to serve disproportionately victimized communities.</p>
Jaquel Moody	<p>Post-Conviction: The Longest Phase Of The Criminal Justice System For Many Victims</p>	<p>This workshop will navigate the challenges faced by victims during post-conviction. Attendees will become versed on how crucial post-conviction advocacy is as part of victim services. Victimization may continue to occur during the post-conviction phase. It is crucial to victims' safety and well being that victim service agencies take steps even before conviction to support specific needs that arise once the criminal proceedings have been completed. Attendees will be better able to understand what can occur after sentencing, what services are available and how to exercise victim rights during this phase. Part of this workshop will also include how Victim-Offender Dialogue fits into the post-conviction phase and why it can be another viable option for healing for victims.</p>
Shayne Morris	<p>Immediate Response to Domestic Violence</p>	<p>The Immediate Response Team is called by emergency dispatch to assist local, state and county law enforcement at the scene of a domestic incident call. Our program is unique; it is the only one in New York State. Advocates respond 24/7 to assist victims with information, assistance or transportation to a safe shelter. Advocates provide direct services that include, but are not limited to, New York State Office of Victim Services compensation information and application assistance, supportive counseling and information to victims/survivors about their rights at the time of the incident.</p>

Corine Moulton	Case Study: A Boy Betrayed	<p>This case study will take you through the investigation and prosecution of Jean Marston, a female sex offender and adopted mother of the survivor. The survivor entered the social services system because his biological parents lost custody of him and his four siblings. This caused the children to be separated and placed in foster care. The survivor was adopted into an upper middle-class family by the offender and her husband. This workshop will discuss Marston's grooming and bribery of the survivor to keep silent about the sexual abuse. This included lack of parental supervision, a continuous flow of gifts, and producing, selling, and using drugs. After years of being sexually abused, he became involved in the juvenile court system and lacked respect for authority. He disclosed the abuse and then recanted and had one jurisdiction refuse to prosecute his case</p>
Corine Moulton	Case Study: A Multi-Disciplinary Response to Intimate Partner Violence	<p>What do the terms victim centered practice, evidence-based prosecution, trauma informed, recantation process, and multidisciplinary approach look like during an intimate partner violence investigation? This workshop will walk participants through a case study, from the early relationship red flags through the aftermath of prosecution, giving practical application to terminology frequently used in the field. Participants will hear from the survivor of the case study as her voice is heard from recordings throughout the study. The case study involves crimes of malicious wounding, brandishing a firearm, abduction, breaking and entering, protective order violations, and assault and battery.</p>
Anna Nasset	Comparing and Connecting Victims Experience	<p>Anna Nasset and Markus Richards will share a glimpse into their experience with childhood sexual trauma and adult victims of stalking. They share their stories and reflections in order to show that being a victim of crime is not insurmountable and does not define you but shapes the person you become. Through their training they will compare and connect the different experiences they have had with societal view, legal assistance and services available, taking into account their gender, age difference and location. You will walk away with a deeper knowledge of the victim experience and it's long term effects.</p>
Anna Nasset	Stalking: An In-depth Case Study and Victim Impact Study	<p>Anna Nasset will present her own experience as a victim of stalking for the last 7 years. Through the years Anna has worked with nearly 100 service providers and community members, has successfully experienced prosecution and is currently still a victim of stalking.</p> <p>This incredibly unique and nuanced case study allows service providers to hear first hand how their victims navigate the world, the legal system and begin to build a new life.</p>

Doreen Nicholas	Amplifying the Expertise and Strength of Survivors	This workshop will discuss ways to provide a space for survivors of domestic and sexual violence to heal, organize, work with advocates, and be centered in the work we do. How many survivors do we employ? Do we bar survivors from working with us? Survivor speakers will share what is helpful to accomplish independence and be heard in our communities.
David Obergfell	Interpersonal Violence; Risk Assessment and Meaningful Safety Planning	This presentation will forward the conversation on the use of meaningful safety planning in the context of interpersonal violence. Participants will be able to review and contrast multiple evaluation and risk assessment tools utilized by victim advocates, DoD, LE and Social Service Entities including the IPPI-RAT, The Danger Assessment, and the VIGOR. Discussion will include victimology and offender intersections that expose opportunity for dynamic intervention and awareness.
Guirlaine Palmer	Practicing With Cultural Humility	The Office for Victims of Crime Training and Technical Assistance Center has presented the topic of cultural humility in several face to face and blended trainings. We've explored what it means for victim services leaders and aspiring leaders to practice cultural humility within their organizations and offer strategies to share with staff and volunteers. In this session, we will acknowledge the sources of cultural programming, discuss intersectionality, and identify microaggressions. This presentation will help victim services providers across the nation become more conscious of their own cultural perspectives so they can provide more effective services to victims of crime.
Kristen Perry	Survivors Supporting Survivors: Growing Your Group	In order to meet the needs of survivors as well as manage a high case load, an institution created a support group where survivors could process their healing, and connect with people who have similar experiences. This workshop will teach attendees about the benefits of having a support group, how to create a new one (or get ideas to change an existing one!), and how to improve the experience for the survivors.
Liz Poprocki	Collaborative Care for Survivors with Disabilities	This workshop will focus on advanced concepts of advocacy skills, discuss diverse groups of individuals, endorse and promote community collaboration and partnership, and will include an interactive component where participants will develop an action plan they can take back to their organizations and communities to begin work on building inclusive services for persons with disabilities.

Holly Reese	Peering into the Second Closet - Recognizing and Addressing Gaps and Barriers to Services for the LGBTQ+ Community	LGBTQ+ Survivors are hesitant to report or ask for help when confronted with intimate partner or sexual violence. Patterns of shame and secrets often begin early in youth and for many, there is more than one closet to come out of in order to find autonomy and health. This workshop provides a forum for honest conversation about why there is so much silence from this underserved population, how heteronormative culture continues to revictimize LGBTQ+ persons, and what work needs to be done to facilitate ending IPV/SV for all.
Jessica Reynolds	Serving the Other Victims: Working with Family and Friends after Trauma	Secondary Victims are often just that, secondary. It is easy for those individuals to get lost in the shuffle after a loved one has been victimized, as all the attention is typically focused on providing the necessary services to the primary victim of the crime/abuse. However, when a traumatic event happens to one member of the family, most, if not all, of the family members are traumatized in their own right. Their traumatic reactions can be similar, but are often not expressed the same as the primary victims, which can cause more stress to the family system as families often feel confused and unsure about their own individual feelings. This workshop will provide education and information on the impacts of trauma to the entire family system, as well as provide practical tools to work with secondary victims in a variety of settings.
Victoria Riechers	New Country, New Challenges: Serving Immigrant Survivors of Sexual and Domestic Violence	This presentation will examine the various opportunities and challenges of serving immigrant, refugee, or asylum-seeking survivors of sexual and domestic violence. It will explore the diversity in immigrant experiences and resultant barriers to accessing services along with best practices for working with immigrant survivors. It will also analyze the differences in trauma effects, legal and immigration relief options, recent immigration law changes, and service provider obligations.
Roger Roberts	Competence and Confidence in the NOVA CRT Model	Not having a crisis to respond to is good, but as is true with all skills, "if you don't use them, you lose them." This interactive workshop will review NOVA Crisis Intervention protocols, update those who were trained prior to 2009 and put into practice the skills learned in the basic NOVA crisis intervention training. Attendance limited to those who have been NOVA CRT trained.

Shalandra Robertson	Georgia's Unique Approach to Serving Crime Victims Post-Conviction	<p>In 2005, the Georgia Board of Pardons and Paroles and the Georgia Department of Corrections combined their offices of victim services to form the Corrections and Parole Board Office of Victim Services. On July 1, 2015, with the creation of the Department of Community Supervision, the office began serving victims for all three agencies and is now the Georgia Office of Victim Services (OVS). This office provides post sentencing support to crime victims, their families, and members of the community. OVS has over 35,000 active registered victims and registers approximately 2,000 new victims annually. This workshop will demonstrate how Georgia created a single point of contact for crime victims during the post conviction phase of the criminal justice process.</p>
Eden Ruiz-Lopez	Elder Abuse Prevention Resources and Tools: Where to Turn to for Your Response Needs!	<p>Elder abuse can affect our communities on many levels, from public health to civic participation to economic resources. We should strive to increase support groups, resources, and services dedicated to prevention. The Keck School of Medicine of USC is home to many projects that address this important topic. During this workshop, participants will learn about common forms of elder abuse, and existing programs designed to detect and intervene in complex cases. They will also be provided with information on current initiatives, as well as educational resources and training tools that have been developed in conjunction with national elder justice partners.</p>
DoD SAPRO	Department of Veterans Affairs Services for Military Sexual Trauma	<p>The Department of Veterans Affairs has specialized healthcare services available to assist Veterans and Service members in recovering from sexual assault or harassment during military service, also known as military sexual trauma (MST). Veterans can also apply for disability compensation for physical or mental health conditions secondary to their experiences of MST. This presentation will review MST-specific services and benefits available, eligibility, and processes for accessing services and benefits. Information will assist both military and civilian victim advocates in connecting Veterans and Service members with crucial MST-specific supports available through the VA.</p>
DoD SAPRO	DoD DSAID Updates	<p>DSAID is the authoritative, case-level database used to capture and manage data on sexual assaults. DSAID contains data for each Unrestricted and Restricted report covered under DoD SAPR policy. This brief will briefly describe the background of the system and discuss the capabilities, data collected, security measures, recent releases and the way ahead.</p>

DoD SAPRO	DoD SAPRO Prevention Plan of Action	As the Department of Defense (DoD) continues to refine its efforts to support victims of sexual assault, DoD is putting in place new guidance to help advance prevention efforts across all the Services. This training will depict the efforts the Department is undertaking to advance prevention through the use of evidence-based programs and collaboration. You will be able to identify resources to build your own prevention capacity on how to best approach prevention for those you serve.
DoD SAPRO	Ethics in Military Victim Advocacy Services	Ethical decision-making is a skill to be acquired. This training will be a skill-building training that will help you think through common ethical dilemmas. You will be encouraged to assess your personal values, moral orientation, and personal bias to consider how these elements influence your decision-making process.
Lucas Seilhymer	Working with Child Advocate Volunteers	To help victim service providers navigate the unique role of a Child Advocate Volunteer. Child advocates operate in some form in all 50 states via the CASA/GAL program. These advocates offer a unique perspective into abuse and neglect cases. These volunteers are in a unique position to advocate for victims of child abuse and neglect, and can be instrumental to the outcomes of court proceedings.
Steve Siegel	Building Bridges Between Victim and Offender Advocates: Victims' Rights in a Time of Justice Reform	In this era of "Justice Reform" the work of Victim and Offender Advocates must find a common ground, especially to insure that victims' rights gains are not lost within the emergence of offender focus. This workshop will focus on how to avoid zero sum approaches and develop relationship that will serve healing and community safety.
Erin Slight	Serving Adults with Intellectual Disabilities - Investigation Protocol and Aftercare	This presentation will cover the development of the Special Victims Investigation protocol and what aftercare (therapy and education) plan is given to support adults with disabilities who have been sexually assaulted.
Megan Stalder	U.S. Department of State Shares Tips on Safe Travel and How We Help in International Crises.	The U.S. Department of State's Directorate of Overseas Citizens Services will review safety considerations and how to locate assistance internationally. An overview of the Departments use of technology to reach the traveling public, the Smart Traveler Enrollment Program (STEP) and social media, are tools for assisting in prevention. Emphasis will be on understanding different aspects of violent crime overseas, developing and fostering partnerships to assist victims, and identifying resources for victims around the world.

Bobbi Lynn Sudberry	"In Their Shoes" Kaity's Way	To bring to light the prevalence of teen dating violence, the attendees will be taken through an interactive session of "In Their Shoes" activity which allows them to walk into the shoes of a teen victim in an abusive dating relationship. In addition they will also learn how to obtain a kit and facilitate such an activity for the youth they work with.
Bobbi Lynn Sudberry	Putting an End to Teen Dating Abuse, Kaity's Way	This workshop is designed to educate anyone and everyone that works with or has a teen in their life; whether they are an advocate, parent, coach, counselor, teacher, etc. It will show how quickly an abusive dating relationship can spin out of control. In addition, we will analyze the pattern of an abusive teen dating relationship, identify certain early on red flags of coercive controlling behavior that often times go unnoticed, detail what friends, family, educators and bystanders can do to help, offer considerations for safety planning, and discuss the elements of a healthy relationship.
Virginia Swisher	"As Told to Jake" - Stories from Foster/Adoptive Parents/Families Dealing with Helping Children from Abusive Backgrounds	Presentation will relate the challenges faced by foster/adoptive families of children from abusive backgrounds. Stories will also share community resources used by these individuals to address problems, find support, and insure a positive environment for the children. These resources may be helpful to victim advocates as they research and locate resources for new victims and families to use. "Jake" is a black Lab who has proven himself to be a caring and empathetic dog with whom both adults and children are comfortable. Artwork from the children now in a positive foster/adoptive environment will be showcased throughout the presentation.
Marc Tetzlaff	Human Trafficking 101	This presentation will provide training to advocates on how to recognize victims of both sex and labor trafficking. The training will include sections international vs domestic trafficking, on how victims are recruited or forced into trafficking situations, how to recognize the signs of trafficking, and how advocates should respond to victims of human trafficking. We will also address the multiple myths about human trafficking that can confuse advocates and the general public.
Catalene Theriot	After The Verdict: Not Always the End of Case	My workshop will share a mother's perspective of the murder of an only child, how it affected the family and community, what the trial process was like, and the experience of continuing my journey through Victim Offender Dialogue.

Arlene Vassell	Intersectionality: Cultivating a Culture of Inclusion, Equity and Healing	<p>This interactive workshop is about exploring intersectionality as more than just a buzz word- but as a valuable concept and tool that ensures fairness and justice for all survivors. As advocates, we must consider the full range of identities of survivors of gender-based violence and their lived experiences, including the systems of oppression that they face on a regular basis, in order to provide trauma-informed and empowering services.</p> <p>Applying an intersectional approach to our advocacy work means that we, as advocates, must be intentional about the ways that we think about and view access, power, and equality. The presenter will share promising practices and strategies that ensure service delivery, program planning and implementation, prevention and community engagement efforts promote gender equality and social justice.</p> <p>This workshop seeks to inspire participants to move from theory to practice- embracing a comprehensive advocacy model grounded in hope, fairness and healing.</p>
Kathleen Watson	Introduction to Motivational Interviewing Skills	<p>This workshop is designed for individuals who have little to no exposure to the skills of motivational interviewing (MI). MI is a style of communicating with people who are in the midst of transition, change, or healing. In this introductory workshop, participants will explore how this skill set can be applied to victim advocacy work. Although a brief overview of the skills will be provided, participants are encouraged to attend a more thorough workshop in order to practice the skills in depth. Resources will be provided so that participants can continue to learn and practice following the workshop.</p>
Kathleen Watson	The Ethical Advocate: Boundaries, Humor, Self-Care, and Compassion	<p>Participants in this workshop will review the NACP code of ethics while reflecting on their own personal ethical codes. At the beginning of the workshop, participants will be encouraged to merge their personal and professional ethical codes to create a unique code by which to live and work. The bulk of the time will be spent applying that ethical code to a series of case scenarios addressing the following dilemmas and curiosities: operating from a place of compassion, determining the appropriate use of therapeutic humor, and ethical considerations related to self-care and self-disclosure.</p>

Ellen Wheeler	From Victim to Survivor to Advocate	Do you ever wonder why victims seem uncooperative or don't follow through with charges? Learn more about this and join us as a seasoned advocate talks about her journey from victim to survivor to advocate. She'll talk about her own victimization and experience in the criminal justice system and how she has used her experience to improve the systems' response to victims of violence. The trainer will team teach with an experienced prosecutor and together they'll talk about how they've worked with others to change how Virginia trains prosecutors and law enforcement officers to respond to victims of violence.
Christopher Wilson	Organizational Trauma: What Can We Do?	This workshop will discuss the concept of organizational trauma, how it can be understood from a scientific perspective, and how supervisors and managers can work to build resilience within their organization. The time will be spent both understand how the brain is built for relationships and resonance, how to recognize trauma within an organization, and actually looking at specific supervision and organizational practices that may effect employees.
Christopher Wilson	The Neurobiology of Trauma: Focusing on Intimate Terrorism	This workshop will integrate the neurobiology of trauma with the unique dynamics of intimate terrorism to help participants gain a deeper understanding of the victim experience. By focusing on how the brain deals with threat, how consistent threat conditions the brain, and the concept of organizing as a way of conceptualizing the many ways abusers express control and power, participants will be better able to understand the challenges victims face in relationships with abusive individuals. The workshop will also highlight the brain science behind why it is that physical abuse is not necessary in terrorizing an intimate partner.
Andy Woodward	Death Notification and Family Impact	This is a very emotive subject which can effect the lives of the recipients for ever if the delivery of the death message is not professionally communicated. This presentation covers the initial contact with the family, answers their immediate questions, attending the scene, conducting background checks on the victim and family, preparing yourself for the delivery, reactions from the family, family questions, handling of property and the return of property.

Angela Woolridge	Stalking Case Study - US v. Shepard	This workshop will discuss the case of United States v. Moses Shepard, in which the defendant stalked the victim - with whom he became obsessed a mere one-time casual acquaintance - for over 19 years and across the country. He was charged and convicted of interstate stalking and cyberstalking, and sentenced to 8.5 years in prison. This case involved numerous challenges, both from a legal perspective and from a victim advocacy perspective. Teamwork and cooperation between law enforcement, the prosecutor, and the victim advocate were crucial to the successful outcome of this difficult case. Following the positive resolution, the victim's faith in the criminal justice system has been restored, and she has been able to regain control of her life.
Heidi Yewman	Behind the Bullet	Behind the Bullet explores a side of gun violence that's rarely talked about- the impact a shooting has on the shooter. The workshop participants will have the opportunity to view the nationally acclaimed documentary, Behind the Bullet which takes an intimate, non-polarizing look at how taking a life forever changed four people emotionally, psychologically and spiritually, offering a powerful new perspective on gun violence. Trailer: https://vimeo.com/290933014
Andrew Young	Crisis Intervention Skills: Stories and Examples from Victim Services and Hostage Negotiating	This workshop will overview crisis intervention skills through reviewing case examples, telling stories, and playing audio and video recordings from SWAT negotiator callouts and Victim Services callouts to which the presenter responded. The presenter has been the coordinator for the Victim Services Crisis Team and a negotiator with the SWAT team at the Lubbock (Texas) Police department since 2000 and will use these experiences to illustrate crisis intervention skills and techniques. Questions and interaction with the audience will be encouraged throughout the presentation.
Dana Zedak	Building Resiliency	It's not a matter of IF this work impacts us as victim advocates, but WHEN. It's not an easy thing to manage our exposure to trauma but there are ways for agencies and individuals to prepare for success. This workshop will help participants discover their own M.A.P. (Mindfulness Action Plan) on managing exposure to trauma as a victim advocate. Additionally, participants will be given a tool to work with new and seasoned victim advocates from an agency perspective, to manage and plan for exposure to trauma.