

Job Announcement | Military Domestic Abuse Senior Research & Evaluation Analyst

About Our Organization

The National Organization for Victim Assistance (NOVA) is a recognized leader in the victims' rights movement. Since 1975, NOVA has advocated for the advancement and enforcement of victims' rights; championed dignity and compassion for victims and survivors of crime; and promoted the professionalization of victim advocacy.

Through a contract with the Department of Defense (DoD)'s Military Community Advocacy (MCA) office, NOVA will provide professional credentialing, consultation, training and technical assistance on the implementation of multidisciplinary community strategies to prevent and respond to domestic abuse involving military and certain affiliated personnel. Training and technical assistance (TTA) will include collaborating with MCA on assessing risk and lethality; developing military and civilian coordinated community responses (CCR); and designing and facilitating skill-building trainings and professional credentialing for DoD Domestic Abuse Victim Advocates (DAVAs).

Position Description and Duties

NOVA seeks a mission-focused, experienced, and collaborative professional to serve as the Senior Research & Evaluation Analyst for NOVA's Military Domestic Abuse CCR Program. NOVA seeks an individual who values and prioritizes diversity, equity and inclusion and who holds significant experience in research including the application of research, evaluation and policy analysis to deliver data-driven recommendations for improving training and technical and technical assistance within victim services. The ideal candidate approaches research with an equity focus.

The Senior Research & Evaluation Analyst reports to NOVA's Director for the DoD Domestic Abuse Victim Advocate Program.

Responsibilities

Under the leadership of NOVA's Director for the DoD Victim Advocate Program, the Senior Research & Evaluation Analyst will perform all of the following responsibilities:

- Independently manage and direct research and evaluation projects for the DoD DAVA Program, including overseeing research design and data collection; conducting qualitative and quantitative analysis; and interpreting findings for the DoD, NOVA staff and partner agencies.
- Provide technical advice to DoD and other NOVA staff on methodological approaches to research and program evaluation (e.g., research design, analytical techniques, etc.).
- Develop and facilitate presentations on research findings to DoD, other stakeholders and national audiences.
- Design and write reports with recommendations on DoD DAVA program assessments and findings.
- Identify and manage Subject Matter Expert (SME) consultants to support research initiatives for the DoD DAVA Program and other NOVA programs.
- Facilitate environmental scans related to emerging trends and promising practices to support the enhancement of the DoD DAVA Program.
- Assist NOVA's DoD DAVA Director in tracking and preparing required data and deliverables for monthly, annual and ad hoc reports within required timetables.
- Facilitate presentations and represent NOVA at in-person meetings, site visits and local and national conferences.
- Participate in ongoing professional development provided by NOVA.
- Participate in NOVA's victim assistance helpdesk, including serving on the staff on-call roster during business hours to provide trauma-informed support, information and referrals to NOVA members and victims of crime.
- Support other NOVA TTA initiatives outside of the DoD CCR contract in the areas of research, program evaluation and assessment, as time allows.

Qualifications:

This is an excellent opportunity for a highly motivated professional to assume a leadership role in a fast-growing, highly respected national organization. We are seeking an individual of exceptional abilities with a respected track record. To be considered for this position, candidates should possess the following:

- Bachelor's degree required, advanced degree preferred.
- Ability to conduct and lead large scale criminal justice research projects.
- Knowledge of advanced statistical techniques.
- Ability to produce high-quality written research reports and presentations to DoD, other stakeholders and the general public.
- Effective oral and written communications skills and ability to serve as a representative for NOVA at professional conferences and meetings
- Ability to creatively problem-solve and make and implement decisions quickly and soundly.
- Ability to work with a wide range of people representing various backgrounds, levels of training, and career stages.
- Knowledge and passion for NOVA's mission and victims' rights.

Position Details:

- **Location:** Remote
- **Work Environment:** NOVA strives to offer a flexible, trauma-informed workplace that values personal and professional development.
- **Salary:** Salary is commensurate with experience, with a set range of \$70,000-\$80,000.
- **Employee Benefits** include the following competitive package:
 - 80% of an employee and their dependents' medical, vision and dental coverage
 - Paid time off (10 vacation days, 10 wellness days for new employees) and 12 paid federal holidays
 - 36-hour work week with ½ day Fridays
 - 401K plan with a 4% match and 2% employer contribution
 - Paid Parental Leave and Family Leave
 - Employee Sabbatical Program

Application Details:

- To apply please email cover letter and resume to resume@trynova.org and add “Senior Research & Evaluation Analyst” to the subject line.
- Position will remain open until filled. No phone calls please. Due to the volume of applicants, we will only contact individuals invited to interview.
- NOVA values and embraces diversity and equal opportunity and is dedicated to offering welcoming programmatic, attitudinal, and physical environments that enable diverse populations to freely access our facility and its services. People of Color, LGBTQIA+ persons, survivors of violence and women are strongly encouraged to apply. NOVA is committed to providing an inclusive, welcoming and safe environment.