

NOVA 48th ANNUAL TRAINING EVENT

August 1-4, 2022 in Denver, CO

Breakout Session List *(Subject to Change)*



**Breakouts are listed in alphabetical order by presenter. Please see the NOVA Mobile App for the most up-to-date schedule of events as workshops are subject to time changes/cancellations.
All workshops are eligible for D-SAACP and NACP CEUs.*

Presenter	Breakout Session Title	Breakout Session Description
Abrianna Morales	Leading the Way: Avenues for Increasing Youth Engagement in Sexual Violence Prevention and Response	This workshop explores the dynamics of youth victimization and examines promising models and best practices for working with victimized youth and increasing youth engagement in sexual violence prevention and response efforts. This includes, identifying risk factors for and consequences of youth victimization, especially as they pertain to working with youth as a vulnerable, specialized population. Identifying the challenges specific to working with youth populations and the best practices for addressing these issues. And understanding current models and techniques for increasing youth engagement in sexual violence and response, including peer advocacy and mentorship initiatives.
Alejandro Palacios	Technology Safety Considerations for Victim Advocates	This workshop will provide attendees with knowledge and information in regards to how some technologies are misused to continue the perpetration of abuse. Likewise, participants will attain knowledge and information in regards to applying different sets of technologies to increase their safety. Attendees will be better able to assess for technology facilitated abuse and how to incorporate technology to safety planning prior to and after a victim has left a violent relationship.
Alyssa Rheingold	Skills for Psychological Recovery for Victims of Crime	Adults and children in the United States experience disturbingly high rates of criminal victimization. Victims of crime are at risk for experiencing a range of mental health problems including posttraumatic stress disorder, depression, and substance abuse. Several acute interventions have been developed over the past decade with the goal of being implemented shortly following a traumatic event (i.e., within four weeks), with the aim of reducing risk for longer-term mental health problems. This workshop will provide clinicians, health care providers, first responders, victim advocates, and other victim service professionals with an overview of mental health challenges faced by victimization and traumatically bereaved persons as well as an introduction to the basic concepts of Skills for Psychological Recovery- an early intervention approach relevant to the needs of victims of crime. Needs of mass violence victims will be discussed in the context of early intervention approaches.

Alyssa Rheingold	Psychological Impact of Hate Crime and Mass Violence	This workshop will provide an overview discussion of current definitions of mass violence incidents (MVIs) and hate crimes, impact on victims and communities, as well as current best practices in preparing for and responding to MVI events. Participants will learn about short-term and long-term approaches to assisting communities in healing after a MVI or hate crime that has impacted a broader community. In addition, participants will be provided a brief overview of the latest resources available from the National Mass Violence Victimization Resource Center (NMVVRC) which was established in October of 2017 in partnership with the Office for Victims of Crime (OVC) within the Office of Justice Programs, U.S. Department of Justice.
Amy Bleser	Better Together: A Collaborative Community Response Between Advocacy and Law Enforcement for Domestic Violence	This workshop discusses an innovative community response model that partners advocacy, law enforcement, and survivors immediately following victimization. The DVERT program (Domestic Violence Enhanced Response Team), in Hamilton County, Ohio is a law enforcement-initiated response that brings advocates on scene immediately following a 911 call. Advocates bring trauma competent resources, safety planning and engagement in wrap around services.
Amy Bocks	Building the Right Supports to Empower Elder Victims of Crime	When a crime such as exploitation or physical abuse occurs, older adults need the right information and supports to drive their own advocacy, understand their victims' rights, and know what to expect from the criminal justice system. Lawful representatives often play an important role for elder victims and face unique difficulties. Advocates can learn about working with lawful representatives and assist victims in attaining justice while empowering them in an accessible, dignified and individualized manner. Learn skills necessary to serve some of the most vulnerable of crime victims and facilitate their empowerment through the criminal justice system.
Amy Bocks	Hitting the High Notes - Communicating with Victims Through the Trial Court Process	System-based advocates have a unique role in walking with a victim through the trial court process. Many victims are new to the criminal justice system or do not have a working knowledge of its intricacies. Advocates' actions and words have an impact on victims' perceptions of, and participation in, the trial process. Victims rely on advocates to help them define and seek their own sense of justice. This presentation emphasizes the high points of victim participation in the trial court process through a trauma-informed lens as well as skills for advocates to best serve their victims and clients.

Amy O'Neill	Therapeutic Considerations When Working With Survivors of Mass Violence	Terri Keener, LCSW, Behavioral Health Coordinator of the Vegas Strong Resiliency Center, and Amy O'Neill, MS, LPC, clinician, and survivor of the Boston Marathon Bombing will talk about crucial therapeutic considerations when working with victims and survivors of terrorism and mass violence. We will present survivor readiness and the trajectory of healing and how to be responsive and knowledgeable to the unique needs of survivors and victims of mass violence.
Ana-Christina Hicks	The Bulletproof Communicator - Powerfully Resilient Confidence	Build Rock-Solid Confidence. Powerfully Resilient Confidence. #UpYourGame #RaiseYourHappy Too much drama? Too much stress? Too many feelings of failure? Get confident. Get strong. Get clear. Increase your professional effectiveness. Increase resilience with simple tools. Instantly usable. Unforgettable props. Fun and effective audience participation. You will learn three intertwined techniques to powerfully increase confidence, how to accelerate trust as a communicator (professionally and personally), and 7 often-overlooked basic strategies to reduce confrontation (and raise your resilience!) Drama has already cost you too much, hasn't it? Less stress. Less drama. More SUCCESS. Get unbeatable. #GetYourLifeBack
Ana-Christina Hicks	Burnout's Kryptonite 201 - Bite Size Resilience Sessions	Deep dive into bite-size resilience. Can be taken after Burnout's Kryptonite or as a stand-alone fast-moving, instant-reset-boosting powerhouse session. Created during the chaos of covid-lockdowns as an answer to first responders and advocates wanting... and needing... instant resets. Get 12 little-known instant reset tools (that really work) so that you can #GetYourLifeBack. Real life. Real Tools. Real Resilience.
Andy Kahan	Murderabilia/Son-of Sam Laws/Profiting from Crime	Crime is a business. Son-of-Sam Laws enacted to prevent convicted felons from profiting off their criminal conduct are subjected to challenges. A new industry emerged called 'Murderabilia' is a thriving online business selling personalized items obtained from serial killers, school shooter, mass murderers and high-profile felons. The workshop will feature brand new material showcasing the presenter's interview with one of the nation's most notorious serial killers regarding profiting from crime. News footage including interviews with murderabilia dealers will be shown. Actual items of murderabilia obtained by the presenter will be displayed

Anna Nasset	STALKED: A Case Study	<p>Anna Nasset will present her own experience as a victim of stalking for the last decade. Through the years Anna has worked with nearly 100 service providers and community members, has successfully experienced prosecution and is currently still a victim of stalking. From the moment Anna first reported the behavior and actions of a stranger who was stalking her, to sentencing 8 years later; law enforcement, advocates, judges, prosecuting attorneys and more have worked together as a MDT and alongside her every step of the way, from across the country and within in multiple states. The involvement and support of all the service providers resulted in conviction of felony aggravated stalking and felony cyber stalking, in 2019, where the offender was sentenced to the maximum of 10 years in prison. Anna highlights the positive and lifesaving work of these individuals through-out her case study and gives concrete examples for all victim service providers when working with victims of stalking.</p>
Anna Nasset	NOW I SPEAK: Victim Impact Statements	<p>Anna shares her own victim impact statement and breaks down how she created it, the people she worked with, and her thoughts behind it. Her impact statement led to one of the longest sentences in history for stalking and has been lauded by the Prosecuting Attorney and Judge on the case as the reason this sentence was given. She looks at other victim impact statements and shares the great import they serve for sentencing and healing.</p>
Anne Seymour	Mass Violence Readiness, Response, Recovery and Resilience	<p>Mass violence and terrorist incidents (MVIs) cause devastating consequences for victims, survivors and the communities where they occur. Over the past 25 years, there are many "lessons learned" from previous MVIs, including the lived experiences of survivors and evidence-informed strategies that provide a foundation for MVI readiness, response, recovery and resilience. This session will provide an overview of effective, collaborative strategies to prepare for, respond to and recover in the aftermath of MVIs; and describe the many resources available to help survivors, professionals and communities from the National Mass Violence Victimization Resource Center.</p>
Anton Tripolskii	DIY: Assessing Your Community's Response to Gender-Based Violence	<p>Can advocates and legal systems ever drive cultural shifts if we're not centering the perspectives and needs of survivors of gender-based violence? This presentation will introduce the concept of Institutional Analysis as a method to identify and address gaps in services for survivors. Institutional Analysis, when approached through Survivor-Centered Design, aims to shift systems and advocates to be responsive to what survivors need, instead of forcing them into contortions to fit system-built boxes. BWJP shares its experience in conducting community assessments of criminal legal responses in Tennessee, Florida, Washington, Minnesota, and other cities and states in the U.S. Participants will leave with an understanding of what is required to begin internal assessments of their own agency and community responses.</p>

<p>Arely Hernandez</p>	<p>Beyond Compliance: Person-Centered Campus-Based Advocacy</p>	<p>This workshop will address how The University of Texas at El Paso, a Hispanic serving institution, located in the U.S./Mexico border is responding to students who are victims of crime, specifically physical assault, sexual assault, dating/domestic violence, stalking, and harassment. Beyond reporting and compliance issues, victims need support, validation and access to resources that will allow healing, safety, restitution, and justice within their academic journey. In addition, the workshop will address the importance of campus collaboration, administration buy-in and campus police involvement, along with community agency partnerships.</p>
<p>Ashley Cook</p>	<p>Dismantling the Legacy of Sexual Abuse Within African American Families</p>	<p>Many factors promote or inhibit child sexual abuse within Black and brown communities. Breaking the stigma around child sexual abuse and developing a culture of abuse safety has proven to be challenging. In communities of color, avoidance or 'sweeping it under the rug' is how historical and cultural traumas are successfully transferred from one generation to the next. As we continue to advocate for the protection of children, there are many conversations we must engage in. It is my hope to address the barriers that perpetuate the cycles of abuse and provide practical actions adults can take to protect children.</p>
<p>Ashley Kline</p>	<p>Vicarious Resiliency: Creative Strategies for Promoting Resiliency among Professionals working with Trauma Survivors</p>	<p>Victim advocates and other allied professionals are at risk of vicarious trauma and empathetic distress as their profession requires them to step into the waters of trauma work. Although the job requires professionals to step into these waters, there are strategies to prevent them from drowning. This presentation will identify strategies for promoting vicarious resiliency among individuals, supervisors and organizations. This presentation goes beyond the traditional information on burnout, VT, and compassion fatigue by introducing creative interventions for managing vicarious trauma and participants may engage in experiential activities (if they wish to do so). These strategies are intended to be utilized as part of a trauma-informed supervision framework. This presentation is appropriate victim advocates, social workers, counselors, program managers/supervisors and other related professionals.</p>
<p>Ashley Kline</p>	<p>Trauma Bonding in Human Trafficking: Understanding the Ties that Bond Victims to Traffickers</p>	<p>Trauma bonding is a complex system of emotional attachment combined with power and control dynamics. Traffickers utilize various forms of coercion within trauma bonding to exploit human trafficking victims. For the human trafficking victim, the trauma bond is necessary for survival. This presentation will explore how trauma bonding occurs specifically within the unique victimization of human trafficking by: defining trauma bonding and how coercive bonds are maintained within human trafficking, reviewing the neurobiological impacts of trauma and trauma bonding, and identifying trauma-informed strategies for working with survivors of human trafficking. This presentation is relevant</p>

		for victim advocates, counselors, social workers, law enforcement, attorneys, and other related professions.
Ashtyn Buechler	Beyond the Courtroom Doors: Working with Victims in Post-Conviction Appellate Cases	Many people think that after the courtroom doors close and the episode ends, the victim's journey is over, often forgetting about the post-conviction process. This presentation will provide an overview of victims' rights in Arizona throughout the criminal appeals process. Participants will be walked through a case study to understand the appeals process, challenges for victims and advocates, as well as victims' rights and services at each point in the process. By increasing this knowledge, victims will be better prepared for this phase of the case.
Barbara Kendall	Mass Tragedy in Your Own Community	How to provide support to victims and witnesses in your own community and agency, when you are affected as well. This workshop will look at the initial response to the crisis, how to utilize team members effectively, what self-care and support look like for the Coordinator and the team, and lessons learned.
Bill Jenkins	Building Resiliency on the Job	The victim advocate is often deeply stressed by emotionally demanding situations. One way of building resilience is to understand how high emotional demand impacts us and what strategies can be used to minimize that impact. Athletes train their bodies to rise to the challenges of powerful physical stressors, there are also techniques whereby one can become an emotional athlete -- confronting emotional demand but being able to defuse the emotional intrusion and vicarious impact afterwards. Sound mental strategies that can be used to avoid burnout while remaining a compassionate and engaged practitioner will be discussed.
Bill Jenkins	Victim-Sensitive Death Notifications	The relationship between law enforcement and victims of homicide often begins with the death notification. This is an acute traumatic stressor that can increase a family's trauma significantly if not done in a trauma-informed way. Bill Jenkins, author of "What to Do When the Police Leave: A Guide to the First Days of Traumatic Loss" has been on the receiving end of a death notification and shares his perspective of what can make this devastating event as minimally traumatizing as possible.
Bill Jenkins	The Neuroscience of Abuse: How Trauma Symptoms are Used Against Sexual Assault Victims	Sexual assault invariably caused deep and pernicious emotional trauma. Bill Jenkins, author of "What to Do When the Police Leave: A Guide to the First Days of Traumatic Loss," addresses the unique trauma responses resulting from domestic violence and sexual assault. These innate neurological responses are frequently used by abusers against both adult and child victims to increase fear and traumatic impact. Strategies and best outcomes when working with victims of complex and chronic trauma will be discussed including health and lifestyle changes that have proven to be beneficial.

<p>Brianne Posey</p>	<p>Spokane Police Department Intimate Partner Violence Response Recommendation Report</p>	<p>The Spokane Police Department Intimate Partner Violence Response Recommendations Report was designed to evaluate the dynamics between victims, offenders, and Officers during responses.</p> <p>From January of 2018 to May of 2019, 372 individual video observations from Body Worn Cameras (BWC) were quantitatively and qualitatively analyzed by a single graduate student research assistant.</p> <p>The primary goals of this study were to:</p> <ol style="list-style-type: none"> 1) Develop an understanding of how current policy and procedures are being implemented by Officers during calls 2) Identify key areas for improvement
<p>Callie Stewart</p>	<p>Critical Ethical Boundaries for Survivor-Centered Care</p>	<p>This interactive ethics workshop will explore how our internal and external boundaries play a crucial role in empowered and survivor-centered care. In addition to the key role boundaries play in our own sense of wellness and preventing burnout, they also ensure that all helping professionals promote the agency and strengths of each survivor.</p>
<p>Cari Simon</p>	<p>Gender Based Violence on Campus & the Title IX Landscape</p>	<p>The workshop will describe campus sexual assault victims' rights to accommodations so they may safely and fully access the benefits of their education, and a school's responsibility to conduct prompt and equitable grievance proceedings into reports of sexual assault, dating violence, and stalking. These rights stem from Title IX, the Clery Act, state laws, and school conduct codes. Simon will discuss how to best advocate for victims to ensure these rights upheld and how to successfully assist survivors in navigating campus disciplinary proceedings. Simon will discuss survivors' rights under Title IX and other laws to file civil lawsuits against schools for damages caused by violations of their rights, and explain the legal standard governing such claims. This workshop will discuss the changing Title IX landscape brought the Department of Education and what the means for survivors and advocates.</p>
<p>Carolyn Curtis</p>	<p>Action & Healing: How a Survivor Advisory Committee & a Survivors Speakers Bureau Will Transform Your Work</p>	<p>We talk about centering survivor voices in our anti-violence work, but how much do we actually do that? Survivor input should impact every aspect of our work and our work doesn't have integrity unless it has that input. It's the best way to learn what survivors need, to learn about gaps in services, and to assess what works and what doesn't work. Agencies need to know what it's like for survivors to access their services.</p> <p>Two powerful ways to center survivor voices, improve our services, and educate the public are the Survivor Advisory Committee and the Survivor Speakers Bureau.</p>

Casey Ballinger	Colorado's Post-Conviction Victim Advocacy for Survivors of Sexual Harm	Post-Conviction Victim Advocacy is a program piloted by The Blue Bench in Denver, Colorado. It was created to help fill the gaps in services identified by survivors of sexual assault once the person who caused harm has been placed on probation. The Colorado Sex Offender Management Board requires victim representation on teams supervising and treating the person who has committed a sexual offense. This workshop will explain what advocacy looks like in the post-conviction phase, how advocates work within supervision teams in Colorado, and the value of using a survivor-centered approach to supervise individuals who have committed sexual offenses within the community.
Catalene Theriot	Continuing the Conversation: A Mother's Experience with Victim-Offender Dialogue	Following the murder of my only child in 1994, I was left with many unanswered questions. Among those questions was how to go on from here. In my quest for answers, which included the founding of a victims' group, I would discover that conversations about lost loved ones should never end, even when they may be difficult. This quest led to me becoming the second person in the state of Louisiana to participate in the Victim-Offender Dialogue, coming face-to-face with the man who murdered my son. In this workshop, learn how my experience with Victim-Offender Dialogue has allowed me to continue the conversation, for myself and other victims.
Christopher Wilson	Effectively Working with Domestic Human Sex Trafficking Victims/Survivors	Survivor/leader Bekah Charleston and retired psychologist Dr. Chris Wilson will lead this workshop on how to apply the neurobiology of trauma to the experience of working with victims/survivors of domestic human sex trafficking. We will examine some of the common pitfall's helpers fall into and propose a number of specific approaches for advocates and others to take with victim/survivors, all based in the science of threat/trauma. We will focus both on short term and long-term strategies, discuss the mistakes made by those who worked with Bekah directly and those made by the clients she's served.
Cynthia Boshell	Using Innovative Technology to Advocate for Native and Underserved Survivors of Violence: A Self-Help Approach to Delivering Victim Services	This workshop is presented in lecture, demonstration, and hands-on format. Participants will be introduced to an innovative technology developed by Northern California Tribal Court Coalition to deliver services to Native American and underserved victims of domestic violence in rural communities. The lecture provides a primer on historical trauma and some considerations for advocates who provide victim services to Native American populations. The demonstration showcases the innovative mobile application tool that advocates use to deliver self-help services on mobile devices. During the hands-on portion of the workshop, participants will learn to use the mobile application tool to address the needs of hypothetical victims using fact pattern exercises. Participants will need a mobile device (phone or tablet) to fully benefit from the hands-on portion of the workshop.

Dana Fleitman	Know More, Do More: Recognizing and Responding to Stalking	Stalking is a prevalent, dangerous and often misunderstood crime. This presentation explores the dynamics of stalking, focusing on the highly contextual nature of the crime by discussing common tactics used by offenders, stalking's co-occurrence with domestic and sexual violence, as well as tools to plan for victim safety and hold offenders accountable.
Dana Fleitman	Stalking 2.0: The Use of Technology to Stalk	Stalkers are creative criminals who use - and misuse - a variety of technologies to locate, surveil and monitor their victims. This session will address common technologies utilized by stalkers, discussing evidence preservation concerns as well as identifying effective safety-planning strategies.
Dana Zedak	Complex Trauma in Children	Join us as we unpack the impacts of complex trauma on children and, explore ways to respond (within our roles), from a trauma informed lens. This workshop will identify different types of trauma and the impact of complex trauma on children, discuss how to recognize how children respond to trauma within their own developmental stages, and create a list of tools to provide crisis intervention and support to children who have experienced complex trauma.
Danielle Kitchen	National Advocate Credentialing Program (NACP) Overview/Q & A	Join the NACP team for a comprehensive overview of the NACP and its processes followed by an informal Q&A.
Darrell Holly	Lethality Assessment Program (LAP) Maryland Model - Why Should You Join the Team!	The LAP is a multi-pronged intervention that consists of a standardized, evidence-based lethality assessment instrument and accompanying referral protocol that helps first responders make a differentiated response that is tailored to the unique circumstances of High-Danger victims. The Lethality Assessment Program (LAP) was originally designed for law enforcement. While the LAP is now used by various allied professionals--nurses, social workers, hospital personnel, case workers, and court personnel--the basic protocol is similar for all disciplines.
Denise Metz	Being Victim Centered While Working with Individuals Who Have Committed Sexual Harm	In our session we will discuss several strategies that supervision, treatment and advocate professionals can employ in order to increase the involvement and empowerment of victims in the post-conviction process of sexual abusers. We will share specific examples of how we enact victim-centeredness, such as offering victims the opportunity to meet with the supervising officer and victim assistance coordinator at the start of a client's supervision, engaging more thoroughly and thoughtfully with the clarification letter process and exploring creative possibilities for dialogues to occur between a person who has been harmed and the person who committed that harm.

Desiree Alston	Access for All: Victims Behind Walls	This workshop will include highlights from our partnership with NYSCASA, NYSDOCCS, Westchester County Department of Corrections and other rape crisis centers across New York. We will present our services, discuss the history of PREA and its implementation in NY, the evolution of sexual assault in facilities and discuss in detail our experience as service providers. We will highlight the challenges and successes along the way and showcase our efforts to ensure sustainability and access for incarcerated survivors.
Desiree Staeffler	Military-Connected Victims' Rights & the Impact on Victim Advocacy	Military-connected victims face unique challenges--from navigating the complexity of military and civilian criminal justice to knowing which rights can be asserted in each system. This training provides foundational knowledge on victims' rights, changes in victims' rights laws, and discussion on the impact of those changes on victim advocacy.
DoD SAPRO	Advanced Ethics	Ethical decision making is a skill to be acquired; we will walk through skill-building scenarios of challenges frequently encountered by advocates. Additionally, we will define the role of Ethics in advocacy services applying key provisions of the D-SAACP Code of Ethic, explore self-awareness and the need for boundaries in victim-led advocacy and the discuss the challenges of dual relationships.
DoD SAPRO	MST and Suicide	Learn about the principles of a trauma-informed approach; explore advocacy with clients who exhibit suicide behaviors and assessing suicide risk; identify resources and alternative response approaches for suicide risk with individuals who have experienced military sexual assault.
DoD SAPRO	Sexual Assault Reporting and Retaliation	Understand how military sexual assault victims perceive and experience retaliation associated with reporting sexual assault; Describe the support and resources available to sexual assault victims in the Department of Defense who allege retaliation after reporting sexual assault; Explain the role of the DoD Inspector General Whistleblower Reprisal Directorate and understand how they investigate cases of retaliation involving sexual assault victims.

DoD SAPRO	SHL 102: How Safe Helpline Can Support Your Work: A Safe Helpline Resource Deep Dive	<p>Fulfills the DoDI 6495.03 Safe Helpline requirement for D-SAACP recertification. This brief is intended for SAPR and SHARP teams that have previously attended a Safe Helpline 101 brief or have significant working knowledge of Safe Helpline services. The Safe Helpline 102 brief covers:</p> <ul style="list-style-type: none"> • Recognizing and discussing common barriers to disclosure and reporting for survivors of sexual assault on base • Enhancing existing SAPR and SHARP program strategies to support survivors of sexual assault using Safe Helpline resources
DoD SAPRO	Transitioning Service Members	In support of FY21 NDAA sec. 538, Coordination of Support for Survivors of Sexual Trauma the SAPRO will host a 90-minute webinar for SAPR personnel that focuses on the services available to transitioning service members (TSMs). The webinar will provide an overview of TSMs and highlight some of the resources available to individuals as they transition out of military service.
DoD SAPRO	Trauma Informed Victim Advocacy	The objective of this training is to provide SARCs and SAPR VAs with a refresh on trauma and trauma-informed advocacy, as well as learning more advanced concepts and practice opportunities to enrich and broaden their advocacy skill set.
Donna Bartos	LEVEL: Listen, Empathize, Validate, Encourage, Link to Resources	Do you feel fully prepared to support young people who are going through or who experienced victimization? If not, this LEVEL response training was created just for you. Listening skills or lack thereof can create roadblocks to good advocacy and "adultism" can get in the way of providing young survivors with empathetic, validating, encouraging and relevant support. During this highly interactive workshop, you will utilize the trauma-informed LEVEL advocacy tool developed specifically to provide culturally inclusive and non-judgmental support to Gen Z survivors. You will leave with new skills, tools and the confidence to LEVEL: Listen, Empathize, Validate, Encourage, Link to Resources.
Donna Bartos	The Elephant in the Room: Root Cause Prevention	This thought-provoking and interactive workshop transforms current research on domestic violence and sexual assault prevention into universal response solutions anyone can use. Attendees will go on a deep dive exploration of the roots causes of interpersonal violence perpetration and discover practical solutions to prevent and respond to domestic/sexual violence among Gen Z youth at the primary (before it starts), secondary (while it is happening) and tertiary (after harm has occurred) levels, while gaining tangible tools to promote healthy relationships and protect future generations from harming themselves or others. Come prepared to think, talk and take action during this highly interactive workshop that connects real life experiences with current research on Adverse Childhood

		Experiences, Risk Factors, Protective Factors and Social Determinants of Health.
Donna Riguidel	Front Line Workshop for Uniform Sexual Trauma First Aid and Bystander Intervention Course Information Session	<p>Although the issue had been an ugly open secret, in February 2021, the scandal of military sexual trauma brought the Canadian Armed Forces to its knees, and devastated trust between the leadership and those that serve.</p> <p>In June 2021, a small but passionate group of survivors formed Survivor Perspectives Consulting Group with one idea - to bring reason and meaning to our pain and not leave our brothers and sisters behind. Creating a unique training experience, we volunteered our personal stories, seamlessly blended with best practices in survivor support to help fight the very enemy that had victimized each of them during their time in uniform - military sexual assault and harassment. This impactful workshop has the goal of teaching everyone how to properly support survivors and help them heal and bring understanding and better awareness to empower bystanders to interrupt the behaviours that lead to gender violence.</p>
Elizabeth Gray	Connecting: Suicide, Interpersonal Violence and the Military Community	The risk factors for interpersonal violence (IPV) and suicide are similar. Understanding these factors and how they impact the military community are important to advocates who serve military connected clients. Additionally, the training will outline resources advocates and agencies can use to strengthen their coordinated community response.
Elizabeth Gray	Barriers and Bias: Advocate's Perceptions of Firearms	Clients of interpersonal violence (IPV) face many risks, but how does an agency's or an advocate's views on firearms hinder their response to clients. This interactive training will have advocates assess their own perception of firearms and how those perceptions could be a potential barrier to their clients.
Emily Bonistall Postel	The Crime Survivor Star Activity: A Trauma-Informed Training to Champion Dignity and Compassion for Those Harmed by Crime	Training is a vital way to fulfill NOVA's mission to champion dignity and compassion for those harmed by crime and crisis. Attendees will participate in an empathy building activity designed by the co-presenters [adapted from "Coming Out Stars" by the University of Southern California LGBT Resource Center] that will provide examples of ways in which the system - and systemic failures - can cause victims additional trauma, and concludes with practical strategies to avoid re-traumatization. This session will emphasize the contributions that we can all make toward building our community's capacity to support the healing journeys of crime victims.

Eric Barreras	Cultivating Difference Makers: Influencing a Cultural Shift (Military Focused)	<p>Understanding our individual responsibility and the impact it can have on others is necessary for culture change. Done correctly, this will significantly decrease the amount of sexual violence occurring in our communities. Through enhanced education, understanding, and specialized skills training this session seeks to empower individuals to effectively prevent or interrupt sexual violence and/or any behaviors that fall on the continuum of harm leading up to those acts. Without intervention, perpetrators believe that the social and cultural climate supports their acts or, at a minimum, will guard them from detection. Utilizing an interactive and dynamic model, our speakers combine lecture, exercises, and audience participation generated to foster a climate centered around dignity and respect. Our team of highly experienced and engaging presenters have the necessary ingredients and skillsets to jumpstart the kind of change our communities deserve.</p>
Eric Barreras	Cultivating Difference Makers: Influencing a Cultural Shift (University/College Focused)	<p>Understanding our individual responsibility and the impact it can have on others is necessary for culture change. Done correctly, this will significantly decrease the amount of sexual violence occurring in our communities. Through enhanced education, understanding, and specialized skills training this session seeks to empower individuals to effectively prevent or interrupt sexual violence and/or any behaviors that fall on the continuum of harm leading up to those acts. Without intervention, perpetrators believe that the social and cultural climate supports their acts or, at a minimum, will guard them from detection. Utilizing an interactive and dynamic model, our speakers combine lecture, exercises, and audience participation generated to foster a climate centered around dignity and respect. Our team of highly experienced and engaging presenters have the necessary ingredients and skillsets to jumpstart the kind of change our communities deserve.</p>
Gary Melvin	Domestic Violence Intervention Program (VIP)	<p>After a deadly shooting in a courthouse lobby, the VIP program was developed to provide security to high risk persons that must use the court for remedies, for example criminal trials, civil litigation such as child support, divorce, property settlement, child custody and/or PFAs.</p> <p>After receiving a referral, we look at the threat level and assign a Detective for the day of hearing. The Detective creates a plan and sends to the uniforms. The vic/pet is picked up by the Detective and relayed to court. The Detective stays with the vic/pet, even during the hearing and then safely taken back to their vehicle.</p>

<p>Gayle Thom</p>	<p>Native American Collaboration, Coalitions, and Resilience: FAST Initiative--Effective Research and Practice-based Skills</p>	<p>For this workshop, let's focus on Native American Collaboration, Coalitions, and Resilience: Effective Research and Practice-based Skills! These are important strategies for Resilience, Unity and Empowerment skills and are also among goals of the South Dakota FAST initiative; Sexual Assault Forensic-Medical and Advocacy Services for the Tribes (FAST) Initiative. This training emphasizes the ability to collaborate and expand useful, necessary resource networks while honing everyone's resilience. After all, knowing where to find resources when victims and survivors need them is critical, whether or not they are on Tribal lands! An individual's own overall resilience, notably after dealing with crime victim and survivor responses and organizational stress impact their ability to effectively collaborate and build coalitions. This interactive and fun workshop is appropriate for tribal, state, local, and federal personnel and offers a range of strategic interventions.</p>
<p>Gayle Thom</p>	<p>Yesterday, Today, And Tomorrow: It All Matters in Victim-Centered Services for Native Americans & Alaskan Natives</p>	<p>Are you non-Indian, serving Native American or Alaskan Native victims of crime? Are you Native and serving a Tribal Nation other than your own? Then this workshop is for you! Our shared history, current experiences and continued future commitment to be more open, more responsive and more supportive in all we do for NA/AN crime victims are what will be taken away from this time together. Native specific handouts and resources will also be provided, In a fun and interactive format; facts, tips and techniques are shared from the perspective of an enrolled member of the Muscogee Creek Nation, and by a retired FBI Victim Specialist, who have both law enforcement and victim service experience. They share a capacity to engage more deeply and broadly with participants, focusing on the needs and interests of the group while sharing the curriculum they have prepared. The trainers' knowledge of responding to trauma in Tribal communities, and the complex jurisdictional issues involved.</p>
<p>Hali Picciano</p>	<p>Surviving Military Sexual Trauma is a Circular Journey; With a Lot of Road Blocks</p>	<p>This powerful presentation will look at the road to recovery from the perspectives of a victim, victim advocate, and special victims counsel. This training will dive deep into the process from reporting to results from the eyes of a victim, victim advocate, and legal perspective. The presenters will discuss the ways those connected to victims unintentionally place roadblocks on the path for victims becoming survivors! Hali is a survivor of Military Sexual Trauma and Intimate Partner Violence and Amber has served as a Special Victims Counsel, prosecutor, and defense attorney.</p>

Jaquel Moody	Victim Offender Dialogue	Attendees will attain knowledge in regards to this facilitated process where victims/survivors are able to have a dialogue with their offenders. This workshop will provide attendees with a better understanding on how VOD provides victim/survivors with an opportunity to be heard and potentially have their questions answered beyond their participation on the criminal justice system.
Jenna Harper	Restorative Justice (RJ) Work to Address Sexual Violence	Sexual violence is an epidemic. The criminal justice system can retraumatize survivors and rarely leads to prosecution of case, even when the small percentage of survivor's report to law enforcement. Our communities need more options for healing, justice and accountability. RJ can offer a theory on how we handle conflict, view issues in society, and, in some cases of sexual violence, an opportunity for survivors to find healing and offenders to work toward repairing the harm they have caused. In this session, we will explore how communities across Colorado have been exploring the use of RJ to address sexual violence.
Julie Jespersen	Victim Offender Dialogue: Empowering Sexual Assault Survivors	The Texas Victim Offender Dialogue (VOD) program provides a unique service to assist sexual assault survivors in the restorative process. VOD provides an opportunity for victims to meet with their offender in a safe, structured meeting. We begin by identifying their goals for the meeting. Some survivors seek answers to questions that only the offender can provide. Some feel a strong need to tell the offender the impact of the offense. The program utilizes specific tools to ensure victim empowerment and offender accountability. Participants often report feelings of relief and a sense of taking back control after participating in VOD.
Julie Schoen	Elder Abuse Prevention: A Multidisciplinary Approach to Advocacy	Elder abuse is a multi-layered issue that affects our communities on many levels, from public health to civic participation. Domestic violence is a prominent form of elder abuse, and as advocates against abuse, we should strive to meet the level of support needed by older people. USC is home to projects that address this critical topic. During this workshop, participants will learn about forms of elder abuse and existing programs designed to detect and intervene in complex cases. Content will also cover information on current initiatives, resources and training tools that have been developed with national elder justice partners.
Juliette Grimmatt	An Action-Oriented, Historical, Intersectional, and Trauma-Informed Exploration of the National Sexual Assault Kit Backlog	The US rape kit backlog is in the hundreds of thousands. With over 16,000, some over 40 years old, North Carolina has one of the highest backlogs in the country. The presenters will address the systemic, historical, and cultural reasons that lead to the national backlog, as well as elimination efforts in NC including the passage of legislation and securing the SAKI grant. Participants will learn about the NC victim notification toolkit and best practice recommendations to reengage victims/survivors of cold cases. They will also brainstorm actions to address the backlog in their communities and prevent one in the future.

<p>Juliette Grimmett</p>	<p>Sexual Violence Prevention Program Design: Tips and Strategies to Quickly Create Engaging, Evidence-Informed, and Socio-Culturally Relevant Workshops</p>	<p>How often have you seen a news headline and thought it would make a great workshop but never had time to pull it together? We all know how vital prevention programming is, yet so often do not get the chance to design a new program or even update the ones we have. Using public health models, research-based principles of effective prevention programming, and current events examples, the presenter will share her tips, strategies, and prevention programming rubric tool to help you quickly develop evidence-informed, engaging, and relevant programs for your community.</p>
<p>Karen Adams</p>	<p>A Better Victim Experience - Improving Accessibility</p>	<p>Approximately one-third of women and one-fifth of men will become victims. Nationwide, fewer than 1 in 10 victims of crime receive resources needed for recovery. For many survivors, especially LGBTQ+, Black, Indigenous, and people of color (BIPOC) communities, navigating the criminal justice system is intimidating. As crime survivors find their justice, they deserve access to support, planning, and safety resources that are inclusive of who they are, and what they need. VINE (Victim Information and Notification Everyday) supports all victims of crime through its innovative technology, designed with a human-centered approach to provide victims with access to empowering life-saving resources.</p>
<p>Karen Rumsey</p>	<p>Homicide - Trauma Informed Victim/Witness Advocacy in the "First 48 hours"</p>	<p>This workshop will discuss the benefit of having trained social workers at the scene of a homicide. The team will present the ethics associated with organizing and initiating a team of professionals and the role the team plays during the crisis. The presenters will discuss the expectations of the police department, confidentiality, witness safety, ensuring victims' rights, and specific techniques used to provide crisis de-escalation on the scene of a homicide and the days to come.</p>
<p>Katharine Manning</p>	<p>Empathetic Leadership: Building a Culture of Trust</p>	<p>Empathetic leadership is the key to building organizations that are productive, resilient, and cohesive. Balancing the needs of employees, clients, and the organization with compassion and skill is not always easy, however. This session discusses why empathetic leadership is so important, and covers the practical steps we can take to build a culture of empathy through real shifts in our leadership, our colleagues, and ourselves. Through commitment and dedication, we can build a culture of empathy for a stronger organization, more productive teams, and a more engaged and healthier workforce.</p>

Katherine Manners	Building Resilient Organizations: Addressing Vicarious Trauma in Complex Times	While the advice given to victim advocates experiencing vicarious trauma has focused on "self-care", organizations are now recognizing their responsibility for creating supportive practices and policies for a younger and more diverse workforce. Into this currently evolving context has come the pandemic, increased recognition of racial inequity, division and uncertainty. All levels of leadership must recognize these and the increased pressure and anxiety on staff. In this workshop, we will incorporate these issues, as they compound vicarious trauma, maintaining the focus on well-being and respect. This interactive workshop will collaboratively explore relevant strategies and policies for teams and organizations.
Kathleen Watson	The Ethical Use of Power in The Victim Advocate Role	By definition, victim advocates hold a position of power, which they attempt to leverage for the benefit of survivors. Advocates have access to resources, referrals, and education and training. It is that access that gives us the power to advocate for others in the first place. Our powerful roles as advocates also intersect with our identities related to race, sex, gender, religion, age, class, etc. In order to ethically leverage our power for good, rather than domination, advocates must intentionally lend their power to their clients/ survivors. In this workshop, participants will explore the roots of the savior mentality, practice skills for power sharing, and re-align themselves in ethical practice to avoid doing more harm than good with the power they hold.
Katie Campbell	Healing, Morale, and Fundraising: How Pet-Friendly Domestic Violence Shelters are Helping Survivors and Organizations	When a domestic violence shelter becomes pet-friendly, it not only removes a significant barrier for survivors seeking safety, it also provides an additional tool to promote healing and build morale. In this dynamic discussion you'll learn how to overcome barriers to creating an onsite pet housing program, including: space limitations, staff and board buy-in, and funding. We'll focus on the power of building partnerships and how you can turn your pet housing program into a fundraising tool. This interactive workshop will get attendees engaged and leave them energized and ready to take on the next steps to becoming pet-friendly!
Kim Pentico	Deeping our Economic Justice Work	The session will explore the intersection of domestic violence and economic justice. Participants will see how public policies impact both our work and the lives of survivors on a daily basis. We will explore both macro- and micro economic advocacy opportunities and how to look internally at our own economic inequity challenges.
Kim Pentico	Making the Case for Economic Justice	This is an opportunity to better understand of the connection between finances and survivor safety. We will explore the intersection and what advocates can do to improve survivors' overall access to economic justice and resources.
LaVarr McBride	Tragedy to Resilience - Survivors Stories from Columbine	This workshop you will hear how we help survivors create resilience from their tragedies. On April 20, 1999, tragedy struck Columbine High School, when 12 students and 1 teacher lost their

		lives with many others injured and traumatized. We will learn from a few Survivors what they experienced that fateful day and how we can assist survivors in general in the aftermath of a mass shooting through helping them find their pathway of resilience and healing.
LaVarr McBride	Standing in the Dark: Struggles and Hope for Victims of Violent Crime	This workshop will involve first hand stories of two victim survivors of sexual assault and mass shooting. These survivors have found empowerment through sharing their stories and recognizing the strength that comes from adversity. So many survivors have described coming out of the darkness of shame and discouragement and finding hope as they create their pathway of coming into the light after the darkness. These stories are compelling and educational in helping us recognizing hope that comes from merging from the darkness.
Lavinia Masters	RAPE & RACE: The Two Elephants in a Crowded Room	This workshop will focus on the culture of rape that engulfed Black womanhood during the chattel slavery that continued through the Jim Crow Era as it emphasizes how white supremacy, racism, and legal segregation all cemented the idea that black women could not actually be rape victims. With a historical lens on the intersections of race and rape, this workshop intends to increase culturally responsive practices, especially for people who provide survivor-centered; trauma-informed direct services and social justice for Black women rape victims. The presenter intentionally hopes to spark courageous and critical conversations that advance the field with unapologetic inclusion of her testimony of having survived a heinous rape by her faith. The content not only includes historical research, policies, and laws as well as quantitative/qualitative data on the intersection of race and rape but will "walk" the participants through the 13+ year timeline.
Leigha Shoup	Human Trafficking and People with Disabilities: A Deeper Look at Best Practices	Presenters will pull back the curtain on the intersectionality between human trafficking and people with disabilities. This is a unique perspective that is rarely trained on. It is crucial for service providers, educators, medical and mental health professionals, and others to understand the gaps in service for this population and how it impacts the disability community. This presentation will showcase a more in-depth look into best practices when providing services to adult crime victims of human trafficking with disabilities and provide the audience with resources that victims/survivors with disabilities have available.
Maddie Armentrout	Amplifying the Voices & Experiences of Young Survivors	What if we had the power to prevent interpersonal violence before it begins and create a safer and better future for the next generations to come? A young survivor of domestic violence and Digital Outreach Manager for BLOOM365, Maddie Armentrout, will facilitate a powerful and transformational panel of Gen Z peers who turned their personal experiences with domestic, sexual, and/or teen dating violence into advocacy. You will hear their personal stories, learn about their individual and collective

		work to uproot abuse in a generation and join them on their path to healing and hope.
Marc Tetzlaff	Human Trafficking 101	An overview of the crime of Human Trafficking from the federal perspective. We will discuss the different types of human trafficking, and discuss the differences in services available to domestic and foreign victims of trafficking. The session will discuss the signs of domestic sex trafficking and the signs of foreign labor trafficking. The class will also discuss the challenges of working with any type of trafficking victims and things that an advocate can do to assist the victim and prepare them to assist in the prosecution.
Mariah Bures	Changing the Game for Athletes: Preventing Abuse in Sport	The U.S. Center for SafeSport has been designated by federal law to serve as the independent national safe sport organization, with the responsibility for developing policies and procedures to prevent the emotional, physical, and sexual abuse of amateur athletes. Participants will learn about the role that the U.S. Center for SafeSport plays in preventing and responding to abuse in sports. Victim advocates will learn about the Center's response and resolution process and the role that they can serve in as an advocate.
Mariel Branagan Jewell	Barriers to Recovery: The Victimization of Formerly Incarcerated Women	The purpose of this workshop is to share the dynamics of formerly incarcerated women in a reentry program and how their offender status, compounded with their victimization, has hindered their recovery and reintegration into society. The impact of the criminal justice system, family and loved ones, the workforce, and the community will be discussed.
Marjolein Zijdel	Teaching Students to be Effective Responders to Survivors	Rutgers University offers a presentation on how to effectively respond to survivors of interpersonal violence that includes the neurobiology of trauma, identifying healthy relationships, and educating on resources. This workshop will go over the components of the presentation and survey results that show the effectiveness of the training.
Mary Hale	Learn How Civilian Victim Advocates Can Provide Support to National Guard Sexual Assault Victims	This workshop is designed to provide civilian victim service providers an understanding of the resources available for sexual assault victims who are members of the National Guard, to include adult dependents of Guard members. Additionally, the session will discuss the benefits of enhanced collaboration between civilian agencies and National Guard SAPR program personnel.

Michael-Sean Spence	Community-Based Resources for Gun Violence Survivors: Interrupting Cycles of Violence Through Locally-Driven, Culturally Competent Care	Survivors of firearm homicide or assault are especially concentrated in Black and Brown communities, where services have been historically underfunded and left without adequate resources. In these communities, survivors of gun violence are overwhelmingly adolescent, particularly young Black males, many of whom sustain wounds that result in lifelong physical and emotional complications, limiting their opportunities far into adulthood. Community-led services can assist survivors by responding to incidents of gun violence in their community and providing ongoing care in the months and years that follow. Community-led services are often provided by credible, local, active messengers who may themselves be survivors of gun violence. Meeting the needs of survivors furthers community healing and can stop the perpetuation of gun violence.
Michal Duffy	Supporting LGBTQ+ Victims: Important Concepts & Strategies for Effective Advocacy	This session will briefly establish a base foundation of understanding LGBTQ identities; cover important LGBTQ concepts for victims' advocates; dispel myths and identify common barriers; focus on etiquette strategies for interpersonal interactions to show respect and build trust; discuss advocacy techniques to employ when interacting with providers; offer scenarios for personal practice later (during session if time allows); and answer attendee questions. The presenters hope attendees will leave prepared to break down barriers and stigma, and confident to competently support and advocate for LGBTQ victims.
Monycka Snowbird	Generational Trauma & Violence Against Indigenous Relatives	Indigenous populations experience the highest rates of violence of any people in the United States. There are many contributing factors to this violence to include hundreds of years of US policy related to Native people. Although Indigenous people did not create the majority of the issues we face, we do have Indigenous solutions for them. This workshop will provide examples of the culturally centered services that the Haseya Advocate Program is providing in Colorado Springs, CO. We will discuss the methods Haseya has implemented to help survivors regain resiliency and move forward in healing.
Myra Strand	Ethics for Professionals Who Work with Trauma and/or Victimization	<p>As responders, we have the privilege to serve people in pain. It is essential that we function on an ethical foundation.</p> <p>This presentation will explore common dilemmas and how to apply ethical standards to decision making. We will look at implicit bias that fuel case management, boundaries and limitations, confidentiality and privacy, client autonomy and empowerment, and working with limited resources.</p> <p>It will also explore our relationships to the culture in which we work. It can be difficult to maintain an ethical compass when the systems themselves are not functioning because of toxicity, collective trauma, gaps, or outdated perspectives.</p>

Myra Strand	Date Night in Vegas: A Case Study of a Husband and Wife who Experienced the 2017 Las Vegas Shooting	<p>John and Jill Jones were excited to attend the Route 91 Harvest Music Festival. John, a police officer, needed time-off.</p> <p>Shortly after 10:00pm, Stephen Paddock opened fire upon the concert from his window in the Mandalay Bay. This was the deadliest mass shooting in modern US history.</p> <p>The Joneses clung to each other- their hands desperately intertwined; yet their next 90 minutes are described in dramatically different ways. They had totally different experiences.</p> <p>This presentation will explore the complicated way humans experience mass casualty events, and provide a case as to why a trauma informed response is essential.</p>
Myra Strand	Strangulation: A Call to Action	<p>Across the country, responders are seeing an increase in strangulation which increases risk of homicide by 7.5 times and is an extremely dangerous act. Yet, many (if not most) communities do not have access (or even know that it exists) to the forensic strangulation exam.</p> <p>When we talk about systemic racism, this is a blatant example on how people with darker skin experience gaps that result in limited justice. This presentation will discuss the health and legal benefits of a forensic strangulation exam. It will describe one states journey through the process of implementation and provide tools to help.</p>
Myra Strand	Why Trauma Sensitive Yoga?	<p>Trauma sensitive yoga can be an effective and profound practice. When someone experiences trauma, survivors may suffer from physical pain and/or emotional unrest.</p> <p>Trauma can leave the body feeling dis-regulated and unsafe. It often creates a disconnect between the soul and the body. Trauma-sensitive yoga can help establish safety and resource the body in a way that feels authentic and manageable.</p> <p>This presentation will articulate the bodies response to trauma as it relates to healing, post traumatic growth and stress, and self-regulation. It will also discuss the elements necessary for a yoga practice to be "trauma sensitive".</p>

Nancy Oglesby	An Overview of the Neurobiology of Trauma	Trauma victims have unique needs that criminal justice professionals should be aware of. Trauma response applies to all types of violence, but it is misunderstood more frequently in sexual assault cases because external evidence that corroborates what has happened is frequently lacking. Therefore, it is easy to focus entirely on a victim's statement and behavior and when it doesn't make sense to default to what law enforcement has traditionally been taught: a weak narrative and unusual behavior means an unreliable statement or deception. In this workshop participants will understand that inconsistent statements, gaps in memory, a weak narrative, and/or counter-intuitive behaviors are not necessarily a sign of dishonesty or false allegations but can be symptoms of trauma.
Natalia Aguirre	Part 1: Serving Crime Victims in Post-Conviction Exonerations	During this training, you will learn about an emerging area of post-conviction victim services. This training will present new data, trends, and resources to help you provide crime victim support and services, particularly in cases involving cases of claim of innocence and exonerations, and will be offered in two parts. During Part 1, presenters will share actual experiences of crime victims and offer expert recommendations along with new OVC-funded tools for providing victim notification and protecting victims' rights in these cases. In Part 2, presenters will describe how advocates can use the SSVVPP Model to provide crime victims with needed support. Attendees will have the opportunity to use the SSVVPP model in customized case studies and be provided feedback and guidance from instructors.
Natalia Aguirre	Part 2: Serving Crime Victims in Post-Conviction Exonerations	During this training, you will learn about an emerging area of post-conviction victim services. This training will present new data, trends, and resources to help you provide crime victim support and services, particularly in cases involving cases of claim of innocence and exonerations, and will be offered in two parts. During Part 1, presenters will share actual experiences of crime victims and offer expert recommendations along with new OVC-funded tools for providing victim notification and protecting victims' rights in these cases. In Part 2, presenters will describe how advocates can use the SSVVPP Model to provide crime victims with needed support. Attendees will have the opportunity to use the SSVVPP model in customized case studies and be provided feedback and guidance from instructors.

Nicole Snell	Step into Your Power: Nurturing Resiliency & Prevention Through Boundary Setting & Empowerment	This interactive program is designed to help people step confidently into their power by teaching skills for enforcing boundaries in familial, school, work, and personal settings. We'll discuss the importance of identifying uncomfortable or manipulative behavior, establishing personal space, trusting our intuition, and using assertive communication. We'll provide simple and applicable tools for participants to establish boundaries using body language and verbal skills. The primary goal is to empower people with skills to enforce their boundaries regardless of the relationship, context or location. Participants will practice using their voice and there's an opportunity to learn simple physical self-defense techniques.
Nikki Charles	Animal Assisted Interventions for Trauma	Explore the usages and benefits of various types of assistance dogs to provide and enhance existing services to victims of crime. A service dog will demonstrate different techniques for alleviating stress, interrupting traumatic triggers and assisting with physical disabilities.
Orvie Baker	Outstanding Leadership Is Outstanding Advocacy!	An interactive presentation showing how advocacy is parallel to leadership by sharing personal experiences in the field of advocacy and human relations. The presentation will explore lessons learned and practical applications of the knowledge. The presentation will conclude with an activity where participants are encouraged to share what they have learned and how to implement their plans of action.
Paige Allmendinger	Innovative Solutions to Expanding Emergency Housing Access	Covid exposed and widened existing shortages of emergency housing options for crime survivors. Shelters had limited capacity due to social distancing requirements and staffing shortages. Programs scrambled to build relationships with hotels and find new streams of funding to pay for hotel rooms. In this session, learn about tools that are available that can help streamline and simplify finding, booking and paying for shelter or hotel rooms for crime survivors. Learn about Safe Stays by ReloShare, a hotel booking website, the Safe Shelter Collaborative, and the SafeNight app, a crowdfunding platform to help agencies pay for emergency hotel stays.
Paul Greenwood	Forgotten Victims No More: Putting Elder Abuse Into the Spotlight	I draw upon my 22 years of prosecuting serious elder abuse crimes to highlight the need for a greater focus on this escalating crime. The key is to ensure that every community adopts a multi-disciplinary agency approach to ensure that older victims are not forgotten, disbelieved or overlooked. We need to learn from successful DV and child abuse model programs. We also need to appreciate that so many cases elder abuse are never investigated or prosecuted because of misconceptions; and we must resolve to overcome such barriers if we are to pursue justice for our victims.

Paulina Ramirez	The Use of Social and the Internet for the Facilitation of Human Trafficking	Social media platforms, networking websites, and online classifieds have fundamentally expanded the reach and reinvented the means for human trafficking. Understanding the relationship between technology and human trafficking is a critical element in advocating for further research on this illegal industry and strategizing the best ways to mitigate or eliminate these activities. This workshop is focused on gaining a better understanding of how human traffickers are exploiting social media for their illegal ends, and uncovering ways online networks can be made less hospitable to practitioners in this illegal industry.
Phil Arkow	The Animal-Human Violence Link: How Pet-Inclusive Victim Assistance Can Better Protect Vulnerable Family Members	A species-spanning approach to social work and victim advocacy and services, which recognizes clients' intense bonds with their animals and how animal abuse often co-occurs with and predicts human violence, holds great promise for improving victim assistance. This workshop will describe 9 emerging career opportunities that incorporate human-animal interactions into social work and victim services. We will discuss innovative state and federal laws and action steps that victim advocates can undertake when working with survivors of domestic violence, child maltreatment and elder abuse.
Rachel Gibson	Taking Action Assisting Victims of Financial Fraud	Anyone can be a victim of financial fraud, and perpetrators of this type of crime can range from the most intimate of people like partners and family members to strangers far away. With financial fraud increasing, it's important for practitioners, and those who do client-facing work, to understand the dynamics of financial fraud, identify strategies, and provide resources to help professionals in supporting victims and those who will occupationally support someone experiencing fraud.
Rachel Matos	Then Everything Changed	While colleges continue to improve prevention and response efforts on campus, innovative educational tools are still needed to reach students. Attend this workshop to view Clery Center's Then Everything Changed, a dating violence prevention film. The film is the first product from Clery Center's Kristin's Crusade Initiative honoring Kristin Mitchell, who was murdered by her ex-boyfriend 20 days after her college graduation. Central to the film are interviews with people deeply impacted by dating violence. This workshop will include a screening of the 22 minute film and provide information on how to access this free resource and its accompanying educational materials as well as how they can be used to complement existing prevention efforts on campus.
Ramona Schaefer	Locked Away and Forgotten: Incarcerated Victims	This workshop will explore the underserved population of female victims who have experienced trauma, before and during incarceration. The purpose is to bring to light the types of interventions that can be provided while they are in custody.

Rita Davis-Cannon	Professionalism: Leadership Through Collaborative Teams	This Advocate and Prosecutor co-facilitated presentation utilizes real case studies to encourage a team approach to court-based victim advocacy. This 90-minute structured training demonstrates how collective effort, shared visions, and victim centered values in prosecution contribute toward the effectiveness and success of providing meaningful victim services.
Robin Stimson	Pain into Purpose: Advocacy as a Tool for Healing	Advocacy is defined as public support for, or recommendation of a particular cause or policy. When a person grieves the loss of a loved one as the result of a traumatic death, it can be a challenge to define what life looks like in its aftermath. Fortunately for the bereaved, there are many non-profits, human service agencies and other grassroots organizations that have helped thousands of families feel less alone - while encouraging them to find meaning in their tragedy. During this session we will examine how making the commitment to turn 'Pain into Purpose' allows individuals to channel the energy and belief that loss of their loved one wasn't in vain and, hopefully, make positive systemic changes in their communities. Additionally, we will learn ways that grief professionals and advocates can support survivors, prioritize self-care, and encourage victims to move forward and maybe add advocacy as a part of their life today.
Ryan Backmann	Serving Families of Cold Case Homicides	This presentation will focus on working with families of unsolved homicide victims. We will provide attendees with insight and resources for the unique challenges facing advocates, law enforcement and families of cold case victims. Presented by a survivor, this workshop will focus on ways to advocate for families of cold case homicides from the time the case goes cold, through the months, years and decades that may follow. Examples of attempts to re-open investigations and raise awareness, case studies of resolved cases and how to help when all hope seems lost will be covered.
Samantha Samuel-Nakka	The Big Picture of Human Trafficking: Starting a Program with a Trauma Conscious Lens	Human trafficking involves complex trauma with wide-ranging and long-term effects on those experiencing trafficking. Safely exiting a human trafficking situation is often just the first step in a survivors' journey to long-term healing and wellbeing. This workshop will explore critical components for new stakeholders launching an anti-trafficking initiative. Join the Human Trafficking Capacity Building Center and the Sanar Institute in this conversation on how to use a trauma-informed approach to design a program and cultivate partnerships to increase access to comprehensive services for all individuals impacted by trafficking.

Sandra Hunt	The Challenges of Mass Casualty Response - The Oregon District Shooting, Dayton Ohio	On August 4, 2019 an assailant began shooting into a crowd enjoying a summer evening in Dayton's Historic Oregon District. As a result, nine (9) people were killed, including the shooter's sister and over 30 were wounded before the assailant was shot and killed by the police. This workshop will address the lessons learned from responding to a mass casualty, the unique challenges faced by the local victim advocates and the lasting impact on the community.
Sarah Barrett	Viewing the Clery Act through an Intersectional Lens	Conversations about the need to disentangle community safety functions from police have continued due to renewed uprisings against systemic racism in the United States. Higher education support services grounded in Clery Act requirements can provide a model for doing so. Join this session to learn how the Clery Act has the capability of increasing equity in campus safety services without only relying on police through encouraging campuses to develop Clery Compliance Teams modeled after coordinated community response teams like sexual assault response teams and behavior intervention teams in order to meet and enhance Clery requirements.
Shannon Traore	Recovery, Reunification and Reintegration: Healing After Separation	There are many reasons why children can be separated from their family members. This workshop will help participants facilitate a child centered reunification focused on planning and preparation. At the National Center for Missing & Exploited Children, crimes of family abduction and child sex trafficking can cause deep fractures in communication as families work to rebuild and heal. Many advocacy disciplines could encounter a family struggling to reunite and knowing what resources are available becomes incredibly important. Advocacy best practices as families move from recovery to reunification to reintegration will be discussed with case examples and survivor voices throughout.
Shannon Traore	Captured Forever: The Impact of Child Sexual Abuse Material	This workshop will discuss the devastation that is experienced by victims and families when child sexual abuse has been digitally captured. This crime touches many advocacy disciplines and impacts everyone uniquely. When every helping professional can have a solid understanding of the long-term effects, there are better outcomes for everyone affected. Healing and recovery are huge steps forward but how can advocates help survivors in the best way? Best practices for successful post traumatic growth will be outlined directly through lessons learned along the way.

Susan Omilian	Transforming the Lives of Survivors Who Have Been Abused: Why They Stay, How We Can Help Them Leave and Not Return to Trauma and Abuse	Victims stay in abusive situations for many reasons but often because they lack money to get out and see no future for themselves alone. Innovative, new approaches to help victims leave and not return include Susan Omilian's Thriver Zone Motivational Model, a strengths-based approach following Dr. Judith Herman's three-stages of trauma recovery. Susan's work has helped hundreds of abuse survivors (domestic violence, sexual assault, child abuse) "thrive" and stabilize their lives emotionally, socially, and financially. Women who reclaim their lives in this way are less likely to return to abuse or suffer long-term consequences of the poly-victimization they have experienced.
Suzanne Isaza	Supporting Survivors of Incest Abuse: Best Practices and Practical Guidance for Healing and Advocacy Professionals, with Incest AWARE Founder Suzanne Isaza	Survivors of incest abuse face unique barriers to healing from trauma, reporting family abuse, coping with criminal justice proceedings, and maintaining a strong support network. In this interactive session, Incest AWARE Founder/Co-director Suzanne Isaza will discuss the challenges incest survivors face; relevant statistics and research; best practices for supporting survivors as they navigate and heal from dysfunctional family dynamics; and recommended resources for healing, accessing personal and community support, and interfacing with the justice system. Suzanne Isaza is a survivor, founder of Incest AWARE and the Sexual Assault Advocacy Network, Difference Makers (10 Strong) Collaborative Partner, speaker, and trainer.
Sydney Zuiker	Advocating for Victims Through Prevention Education	Every community organization and nonprofit has a specific circle of influence and area of expertise. Leveraging your local partnerships will increase education about victim services and crime prevention. This presentation explores how Crime Stoppers of Houston uses their nearly 300 productive community partner organizations to make their mission relatable to members of all communities and how they reached an estimated 9 million people during the pandemic. Participants will learn how to choose and structure beneficial partnerships and how to collaborate to increase awareness, education, and reporting in all communities.
Tamara Washington	Brown Skin Girls: I Am Because We Are	Sexual assault is a widespread problem that disproportionately affects Black women. Yet, despite this reality, on an institutional and societal level, healing after experiencing sexual assault is often an issue of racial equity. In research and practice, our field tends to take a race-evasive, individualized, and psychological approach to healing resources that silence and eclipse the needs and intersectional lived experiences of Black women. In this session, an intersectional and anti-violence educator will examine healing from sexual assault through a critical theoretical lens. The presenter will use counter stories from Black women

		survivors to disrupt the master narrative that healing is the same for all women and explore concrete ways to center Black women in policy and practice.
Tameika McCoy	Toxic Relationships: Understanding the Dynamics and Recognizing Red Flags	The workshop will take an in depth look into toxic relationships by defining them, giving clear examples, and teaching how they affect various aspects of one's life. We will identify red flags and how they are often ignored. We will also cover toxic relationships as they pertain to stalking and interpersonal violence (i.e. domestic abuse). We will determine what toxic relationships look like among family members, co-workers, and intimate partners. Learners will be challenged to evaluate their own relationships and learn how toxic relationships affect the work that they do with survivors. It is also designed to enhance the learner's empathy towards clients who are in toxic and/or abusive relationships. We will also define abuse and toxicity, then determine whether they are the same in a relationship.
Tanya Jones	Trauma Ruck: Leadership Guide to Understanding the Weight of Trauma	Traumatic accidents, enduring a traumatic loss, acts of psychological or sexual violence can be categorized as traumatic events. The weight of this Trauma may leave a person feeling trapped and helpless, and violated. While these few examples do not exhaust all the feelings of Trauma, The Trauma Ruck Presentation provides leaders with an opportunity to understand myths associated with Victims Vs. Survivor. "Trauma Ruck" incorporates an innovative, interactive, theatrical approach to Prevention training, creating an emotional attachment to the discussion. Individuals feel personally connected to a story, issue, or character, retaining the information, personal commitment to culture change is likely.
Thomas Cambria	Breaking Barriers: Connecting Service Providers with the Online Community	Over the years, WestCOP VAS has recognized the importance of bridging the gaps of access to underserved populations such as the hard of hearing, people with disabilities and non-English speakers. COVID-19 shifted in many ways how we provide services, and we had to adapt to remote and virtual spaces while maintaining confidentiality, safety and access to victims. This indicated the need for more contact options for clients, such as online chats and text messaging. This workshop will elaborate on the research, planning and implementation process of this additional service. Additionally, we will showcase the platform we use, provide tips and walk you through how this can be integrated at your respective programs.

Tony Korol-Evans	Allyship in Action: Decentering Elements of Dominant White Culture in Anti-Intimate Partner Violence Work	This interactive session focuses on improving allyship among community partners in order to better support both Black, Indigenous, People of Color (BIPOC) who are survivors of intimate partner violence (IPV) and the BIPOC staff working with them. After providing statistics and information on BIPOC experiences of IPV, the presenters will discuss the SEEDs (Speak/Educate & Advocate/Elevate/Decenter) Model to reduce racial disparities, including their own roles in the process. Finally, the trainers will present best practices for improving services for the BIPOC community and provide a toolkit for attendees to use as they begin or continue their own allyship work.
Tracy Orcutt	Upstream Approaches to Prevent Gun Violence: A Promising Model and its Tools to Intervene, De-escalate and Disrupt	As our community/nation try to persevere through the COVID pandemic and residual civil unrest, legal- and community-based practitioners are seeing a rise in already alarming rates of domestic violence and gun violence. They are also seeing surges in gun purchases and hear increasing accounts of strained mental health and suicide risk. While we in WA lack a panacea for these pressing issues, we have some promising tools to intervene, such as Extreme Risk Protection Orders; ability to temporarily remove firearms from scenes of DV incidents; ability to enforce weapon surrender orders; and solid communication with the U.S. Attorney's Office. This session highlights goals and strategies of a groundbreaking collaborative model -- a Regional Domestic Violence Firearms Enforcement Unit -- created in 2018 and housed in the King County Prosecutor's Office*, to help responders remove firearms from high-risk situations through regional collaboration and proactive enforcement of firearms laws.
Vanessa Guyton	Eliminating the Stigma & Shame of Suicide	An interactive presentation that provides awareness of the hidden and growing epidemic of suicide. This training will feature Dr. Vanessa Guyton and Anna Nasset, who are survivors of attempted suicide and discuss their journey, recovery, and coping skills for depression and anxiety. The format of this presentation will use interactive conversations and open dialogue to assist the audience in understanding the importance of providing support and how to create a culture of prevention. The overall objective of this training is to provide prevention techniques and strategies to identify suicidal behaviors and help someone that is contemplating suicide. Participants will receive tools and resources to establish or enhance their organization's suicide prevention program.

Vanessa Guyton	Combating Biases in Victim Services	A workshop designed to determine if individuals have a personal bias that prevents them from providing adequate services. Participants will participate in a self-discovery exercise that encourage them to look at diversity and inclusion from a self-reflective point of view. The strategies presented to the participants will be engaging and lead to a better understanding of diversity and inclusion within their organization and why they are critical business priorities. The end result of the training will lead to participants recognizing that they have one or more biases, and learn how to combat their biases, to provide the best services possible.
Wendy Ricks-Hoff	Addressing the Needs of Homicide Co-Victims in Ohio	The homicide rates in Ohio have increased substantially over the last five years even surpassing homicide numbers in other states. These increases have been particularly severe in Ohio's metropolitan cities however, the current system for providing services to homicide co-victims in the aftermath of the crime must undergo changes if it is to effectively meet the needs of this group, which unfortunately grows larger by the day. This workshop will review the landmark homicide co-victim survey results conducted by the Ohio Victim Witness Association and their Collaboration Board; review statewide recommendations for improving services for homicide co-victims; and learn about the successes of Ohio's first multi-disciplinary team focused on homicides and co-victims.
Zoe Collins	Working with Neurodivergent Survivors	Workshop will introduce audiences to the "Neurodiversity Paradigm" while drawing on disability justice principles, the work of autistic liberation activists, and lived experience to dive into how systemic ableism shows up in both advocacy and individual cases of abuse. We will explore the connections between pathologizing the incredible diversity among human neurology, systemic oppression, and violence against neurodivergent people. This workshop will engage critically with preconceptions about neurodivergence, and will cultivate a comfortable space for participants to ask questions. A distinctly anti-oppression perspective makes this training suitable for all levels of personal or professional experience with neurodivergence.